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The Effects of the Washington State Education Reform on Schools and Classrooms

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#### **SUMMARY**

A growing number of states are implementing standards-based school accountability systems in an effort to improve student achievement. Washington state's Education Reform Act is an example of such a reform. It mandated the creation of academic standards, called the Essential Academic Learning Requirements (EALRs), a state assessment system, called the Washington Assessment of Student Learning (WASL), and an accountability mechanism, which is still under development. Washington policymakers have adopted a gradual approach to implementation, bringing new subjects into the assessment system on an incremental basis over the period of a decade. Researchers from RAND and the University of Colorado, Boulder, are studying the implementation and impact of the Washington reform on school and classroom practices, focusing on the subjects of writing and mathematics.

In 1998-99, surveys were sent to a representative sample of about 150 elementary and middle school principals and a representative sample of about 400 writing and mathematics teachers in fourth and seventh grades. These are the grades in which students take the WASL tests. The surveys asked about the respondents' familiarity with the reform and their opinions about it. Principals were also asked about implementation at the district and school levels, including changes to standards, curriculum and assessments. Teachers were also asked about their participation in professional development and changes in their classroom practices in writing and mathematics.

The surveys reveal a picture of schools in transition, with many changes occurring but always not uniformly across teachers or schools. Principals and teachers in Washington have spent a great deal of time learning about the reform, and they believe they understand its key components well. In general, they believe the standards are appropriate and attainable. At the district level, steps are being taken to align curriculum and assessment with the state system. Schools and teachers are also working to make their programs consistent with the direction set by state. Teachers are changing classroom curriculum and instruction in response to the reform. In general, classroom changes appear to be consistent with the EALRs, although local educators

appear to be responding most to the highly-visible WASL scores and making curriculum changes primarily in the WASL-tested subjects. Not all aspects of the reform are equally salient, however. Classroom-based assessment, in particular, is not as widely understood or endorsed as the EALRs and WASL.

There are also a few differences between groups that are worthy of attention. Principals have a greater understanding of the reform than teachers, and they are more positive about its basic goals. Teachers' responses vary somewhat across subjects and grade levels. Mathematics teachers have made more recent changes to classroom practice than writing teachers. Elementary school teachers are making greater changes than middle school teachers, particularly in the subject of mathematics.

Finally, some of the responses raise questions about the whether WASL scores and score gains represent meaningful indicators of attainment/mastery of the standards. Many teachers think that the WASL is not appropriate for grade levels at which it is administered. Most teachers believe that test preparation is responsible for most score gains. These issues deserve further scrutiny as the accountability system is implemented.

# **BACKGROUND AND PURPOSE**

In 1995, researchers at RAND and the University of Colorado, Boulder (CU Boulder), began a program of research on the impact of standards-based, test-driven reforms on school and classroom practices. These studies, which were conducted under the auspices of the Center for Research on Evaluation, Standards, and Student Testing (CRESST), included both statewide surveys of principals and teachers and case studies of carefully selected, exemplary teachers. The research design called for conducting similar investigations sequentially in two states, one that was an "early implementer" of standards-based reform, and one that initiated such reforms at a later time. Kentucky was selected as the first state, and the RAND and CU Boulder teams conducted research there from 1995 to 1998. Washington was selected as the second state, and similar research began there in 1998. This report presents the results of principal and teacher surveys conducted in Washington in the spring of 1999. Case study results will be reported separately.

#### **Results of Prior Research**

Research in Kentucky indicates that standards-based reforms that include high stakes testing can be powerful tools to change what is happening in schools and classrooms (Barron and Stecher, 1999; Borko and Elliott, 1998; Borko and Elliott, 1999; Stecher, Barron, Kaganoff and Goodwin, 1998; Stecher and Barron, 1999; McIver and Wolf, 1999; Wolf and McIver, 1999). On the positive side, the Kentucky education reform, which included new standards and performance assessments (KIRIS), influenced classroom practices in both elementary and middle schools. The developers of KIRIS hoped to drive instruction in particular directions by basing the assessment on open-response questions and portfolios rather than multiple-choice questions. The project found evidence of increased professional development related to the tests and the standards, increased coverage of the subjects tested by KIRIS, and increased frequency of standards-based practices, such as problem solving and mathematical communication.

On the negative side, there was no evidence of associations between changing practices and increased KIRIS scores. In addition, teachers appeared to focus more on the tests than on

the standards they were supposed to represent. One consequence of such "teaching to the test" was that curriculum coverage varied significantly from one grade to the next in parallel with the subject matter emphasis of KIRIS. For example, students in fourth and seventh grades received more instruction in reading, writing and science, while students in fourth and eighth grade received more instruction in mathematics, social studies, and arts/humanities. Furthermore, the use of performance assessments that more fully represented the domains of interest, had mixed effects as well. For example, to promote writing about mathematics, teachers increased the amount of time students spend on mathematics at the expense of time spent on other subjects such as science. Similar shifts in emphasis occurred within specific subject areas. For example, the KIRIS writing test focuses on short written pieces, and teachers focused on that type of writing at the expense of other types of writing.

The case studies focused on a dozen teachers whose mathematics and writing instruction was deemed by others to be exemplary (Borko and Elliott, 1998; Borko and Elliott, 1999; McIver and Wolf, 1999; Wolf and McIver, 1999). Observations and interviews were used to identify features of reform that supported such exceptional practice, e.g., an extensive network of professional development opportunities and a belief at the school level of the importance of ongoing support for teacher learning. They also identified elements of the accountability system that frustrated even the best teachers. For example, fourth grade teachers reorganized their mathematics curriculum against their better judgment in order to produce enough pieces to complete students' mathematics portfolios.

# **Current Study**

In 1998 we began conducting similar investigations in Washington, focusing on grades four and seven, which are the elementary and middle school grades at which the WASL tests are administered. We adapted the surveys used in Kentucky to reflect the structure of the Washington Education reform. In some cases this involved merely changing terminology and retaining the fundamental framework of the question. In many cases where the conditions in the two states were substantially different, it required developing whole new items. Separate

surveys for principals and teachers were drafted, field tested and revised during the fall of 1998 and the winter of 1999. The final surveys were administered to a representative sample of elementary and middle school principals and teachers in grade four and seven in the spring of 1999. Data were tabulated and analyzed in the summer and fall, and the results are presented here.

In 1999-2000, as the Washington reform is more fully implemented, we will conduct a similar set of surveys focused on changes in practice. We will also compare results from the two states to see if differences in the structure of the programs or implementation strategies are associated with differences in their impact on practice.

# **Organization of the Report**

The remainder of the report is organized in five sections. The first section provides background information about the Washington Education Reform for readers who are unfamiliar with the specific ways in which the state has structured its standards, assessments and accountability mechanism. The second section describes our research methods. The third section presents results from principals, focusing on administrative changes. The next section describes the results from teachers. Teacher responses are ordered thematically around the topics of preparation for and implementation of the reform, its impact on instruction and assessment in writing, and its impact on instruction and assessment in mathematics. Where appropriate, we separate the responses from fourth grade teachers (who were responsible for both writing and mathematics instruction), seventh grade writing teachers and seventh grade mathematics teachers. The final section is a discussion of the implications of these data for education reform in Washington and elsewhere.

# WASHINGTON EDUCATION REFORM

In 1992, the Washington legislature created the Commission on Student Learning (CSL), with responsibility for developing a standards-based accountability system for the state (SSB5953). CSL was asked to develop content standards, create appropriate assessments, and devise an accountability system to monitor each school's progress in achieving the standards. The commission's work ultimately led to the Student Learning and Improvement Act (ESHB 1209), which the legislature passed in 1993; this is now known as the Education Reform Act. The legislature provided \$75 million in funding to support the Education Reform Act during its first two years, the largest such educational expenditure in the state's history (CPRE State Profile, 1996).

The intent of the Education Reform Act is:

- 1. Establishing what is expected of students, with standards set at internationally competitive levels;
- 2. Parents to be primary partners in the education of their children, and to play a significantly greater role in local school decision making;
- 3. Students taking more responsibility for their education;
- 4. Time and resources for educators to collaboratively develop and implement strategies for improved student learning;
- 5. Making instructional programs more relevant to students' future plans;
- 6. All parties responsible for education to focus more on what is best for students; and
- 7. An educational environment that fosters mutually respectful interactions in an atmosphere of collaboration and cooperation.

# **Elements of the Education Reform**

Washington's education reform is similar to standards-based accountability systems in other states which have three major components: a set of standards, measures of student performance, and a system of incentives for improvement (Education Week, 1996).

Washington's system includes statewide standards for what students should know and be able to

do, called the Essential Academic Learning Requirements (EALRs), tests to evaluate student knowledge and progress towards standards, called the Washington Assessment of Student Learning (WASL), and an as-yet-to-be-developed mechanism to hold schools accountable for student performance. The WASL assessments include both multiple-choice and open-response measures. Another distinguishing feature is that Washington is implementing the reform gradually over a decade, beginning with the setting of standards, proceeding to the gradual introduction of assessments, and finally the development of an accountability system that addresses goals, progress, and consequences for schools.

#### **Standards**

The 1993 legislation established four basic education goals for students. All students shall: 1) Read with comprehension, write with skill, and communicate effectively and responsibly in a variety of ways and settings; 2) Know and apply the core concepts and principles of mathematics; social, physical and life sciences; civics and history; geography; arts; and health and fitness; 3) Think analytically, logically, and creatively, and integrate experience and knowledge to form reasoned judgements and solve problems; 4) Understand the importance of work and how performance, effort, and decisions affect future career and educational opportunities.

Building upon these basic education goals, the legislation also mandated the development of more specific standards for academic and technical skills and knowledge. To this end, the Commission on Student Learning (CSL) established EALRs in eight content areas: reading, writing, mathematics, listening/communication, science, social studies, health/fitness, and the arts. In addition, they designated three benchmark grades at which performance was to be assessed: fourth grade (elementary), seventh grade (middle school) and tenth grade (high school).

The EALRs themselves are written at a relatively high level of generality. For each subject there are three to five broad performance standards. Table 1 contains the broad standards for writing and mathematics. Each standard is elaborated by descriptions of general student behaviors that would demonstrate mastery of the standard. Table 2 illustrates the descriptions of

student behaviors that accompany the first standards in writing and mathematics. In addition, for each behavior there are more detailed benchmarks describing behaviors that would be expected for students in grades 4, 7 and 10. Examples of the benchmarks for the first writing and mathematics standards are contained in the Appendix.

Table 1
EALR Standards in Writing and Mathematics

Writing	Mathematics
1. The student writes clearly and effectively.	1. The student understands and applies the concepts and procedures of mathematics.
2. The student writes in a variety of forms for different audiences and purposes.	<ul><li>2. The student uses mathematics to define and solve problems.</li></ul>
3. The students understands and uses steps of the writing process.	3. The student uses mathematical reasoning.
4. The student analyzes and evaluates the effectiveness of written work	<ul><li>4. The student communicates knowledge and understanding in both everyday and mathematical language.</li><li>5. The students understands how mathematical</li></ul>
	ideas connect within mathematics, to other subject areas, and to real-life situations.

#### Assessments

Many changes were made in the state assessment system as part of the education reform. The cornerstone of the new system is the Washington Assessment of Student Learning (WASL), which was developed specifically for the state by a commercial contractor. The test includes several different types of items designed to measure student performance and progress towards the standards. In the areas of reading, mathematics, and listening, students answer multiple-choice, short-answer, and extended response questions. In writing, students are required to write essays in response to specific prompts. All WASL assessments are untimed, and accommodations are made for students with special needs.

In addition to the WASL, the state also administers norm-referenced standardized tests at selected grade levels. The state recently changed standardized tests, adopting the Iowa Tests of Basic Skills (ITBS), and the Iowa Tests of Educational Development (ITED). At the time of this survey, these tests were administered in grades 3 and 8 in the subjects of reading and mathematics, and in grade 11 in the subjects of reading, language arts and mathematics. Most

school districts also select and administer exams beyond those provided by the state.

Table 2
EALR Details in Writing and Mathematics

The student writes clearly and effectively	The student understands and applies the concepts and procedures of mathematics
To meet this standard, the student will:	To meet this standard the student will:
1.1 develop concept and design (develop a topic or theme; organize written thoughts with a clear beginning, middle and end; use transitional sentences and phrases to connect related ideas; write coherently and effectively)	1.1 understand and apply concepts and procedures from number sense (number and numeration, computation, and estimation)
1.2 use style appropriate to the audience and purpose (use voice, word choice, and sentence fluency for intended style and audience)	1.2 understand and apply concepts and procedures from measurement (attributes and dimensions, approximation and precision, and systems and tools)
1.3 apply writing conventions (know and apply correct spelling, grammar, sentence structure, punctuation, and capitalization)	1.3 understand and apply concepts and procedures from geometric sense (shape and dimension, and relationships and transformations)
	1.4 understand and apply concepts and procedures from probability and statistics (probability, statistics, and prediction and inference)
	1.5 understand and apply concepts and procedures from algebraic sense (relations and representations, and operations)

Another element of the overall assessment system is classroom-based assessments (CBA) related to the WASL. The state has developed materials and provided some funds to schools to support improved classroom assessments. Emphasis has been given to performance-based measures, which may include examples of student work, such as experiments or projects, or information provided through oral interviews or presentations. The goal of classroom-based assessments is to help teachers respond to individual students' strengths and weaknesses, some of which may be difficult to assess with the WASL. The state believes that CBA is an essential component of a good instruction program because such assessments "can be tailored to the varying developmental needs and learning styles of students. Classroom-based assessments, along with regular exams, quizzes and projects, are intended to ensure that learning continues throughout the school year." (OSPI, 2000)

The state also promoted improved classroom-based assessments through the development and distribution of assessment Tool Kits and a piece of software called NCS Mentor®. The Tool Kits are intended to provide teachers with strategies to assess student performance that are aligned with the standards. The Tool Kits include checklists of skills, observation assessment strategies, models of written tasks, rating scales for student work, and generic protocols for conducting personal interviews and other forms of oral communication (Commission on Student Learning, 1999). The Tool Kits also include content frameworks to help teachers align their classroom activities and instruction to the EARLs. NCS Mentor® offers teachers interactive help in aligning their own tests with the EALRs.

Washington has implemented their education reforms gradually over a period of many years (unlike many states—including Texas, Kentucky, and North Carolina—which implemented standards-based reforms rapidly). For example, the EARLs for reading, writing, mathematics, and listening were developed first in 1995. The EARLs for science, social studies, health/fitness and the arts followed in 1996. The implementation of the WASL has been even more gradual. The fourth grade WASL in reading, writing, mathematics and listening was offered for the first time on a voluntary basis in 1996-97, and it became mandatory the following year. For seventh grade students, the assessments were voluntary in 1997-98, and will be mandatory in the 2000-01 school year. The complete assessment system will be fully implemented by 2008 (see Table 3).

Following the first voluntary administration of the WASL, a standard-setting committee met to decide what level of performance would constitutes accomplishment of the standards in the areas of reading and mathematics in the tested grades. They designated four levels of performance for students, two levels representing performance that met or exceeded the standard (designated Level 3 and Level 4, respectively) and two levels representing performance below the standard (Levels 1 and 2). Four levels are used to make the assessment more sensitive to changes in student performance over time and to provide an indication of the distance between a student's performance and the standard. However, for most public reporting purposes, results for

schools are presented in terms of the percent of students who meet or exceed the standard. The results for the listening and writing assessments indicate only whether the student meets the standard or does not.

Table 3
Washington Assessment of Student Learning (WASL) Implementation Timeline

		Available for	
Subject	School level	voluntary use	Required
Reading, writing,	Elementary	1996-97	1997-98
listening, mathematics	Middle	1997-98	2000-01
-	High	1998-99	2000-01
Science	Elementary	2001-02	2004-05
	Middle & High	1999-00	2000-01
Social studies	Elementary,	2002-03	2005-06
	Middle & High		
Arts	Elementary .	2003-04	2007-08
	Middle & High	2003-04	2006-07
Health and fitness	Elementary	2003-04	2007-08
	Middle & High	2003-04	2006-07

### Accountability

The third component of Washington's Education Reform System is school and district accountability. The stated purpose of the accountability system is to improve student learning and the achievement of the standards by providing a structure of incentives and assistance for schools and districts. Like many other states, Washington's reforms focus on schools and districts —rather than teachers or students—as the units of performance and accountability. The body responsible for oversight and the development of accountability policies is now the Academic Achievement and Accountability Commission (referred to as the A+ Commission). The Commission has specific responsibilities, including adopting and revising performance improvement goals; setting standards; adopting criteria to identify successful schools and those in need of assistance; identifying performance incentive systems; annually reviewing the assessment system, and recommending, by September 2000, accountability policies, including state intervention strategies for low-performing schools.

The Commission is likely to recommend an incremental approach on the part of the state towards intervention in low-performing schools. The initial responsibility to help schools will

probably reside with districts, but if the district action fails to improve performance in a school, the state will intervene. However, it is not yet clear what the extent of this intervention will be.

# **Professional Development**

The final component of the state's educational reform is professional development for teachers. Sixteen "Regional Learning and Assessment Centers" were established across the state to provide assistance to local schools and districts. The Centers offer a range of professional development opportunities on a fee basis, including training related to the state standards, curriculum alignment, and the new statewide assessments. The state also encouraged districts and schools to send study teams to receive training in classroom-based assessment strategies developed by Richard Stiggins (1996). In the second year of the reform, the state distributed 10,000 copies of the Stiggins book to participating schools and districts.

The Education Reform Act also allocated additional resources in the form of Student Learning Improvement Grants (SLIG) that districts use for professional development. Districts that applied received a per pupil allocation of funds for professional development in the 1997-98 school year. In 1998-99, the program was modified to provide "Learning Improvement Allocations" to all school districts to "enhance the ability of instructional staff to teach and assess the EALRs for reading, writing, communication and math...(with) special emphasis... given to successful teaching of reading" (Bergeson, Yoshitomi, and Butts, 1998). In 1999-2000 the monetary awards were made contingent upon districts adding three professional development days to the school calendar to focus on improving student learning consistent with the education reform.

# **WASL Results**

Initial results from WASL showed that only a minority of students were achieving the more rigorous standards embodied in the state reforms. Fewer than one-quarter of the students met the standards in mathematics in the first year that WASL was administered. Fewer than one-half met the standards in reading or writing. The most recent WASL results are more encouraging, showing gains in the percentage of students meeting the standards in mathematics,

reading and listening in elementary and middle schools (see Table 4). Of course, there is still much room for improvement. Approximately one-third of fourth graders and more than half of seventh graders tested at Level 1 this year. Writing performance has been mixed. Fourth grade writing scores have dropped for the second consecutive year, but there was improvement among seventh graders.

Table 4
Statewide WASL Results

Percent of students	Fourth grade Seventh grade				<u>de</u>	
meeting standard	1997	1998	1999	1997	1998	1999
Mathematics	21	31	37	*	20	24
Reading	48	56	59	*	38	41
Writing	43	37	33	*	31	37
Listening	62	71	71	*	80	87

#### **Other Elements of Education Reform**

Other components have been added to the reform during the past couple of years (Bergeson, Yoshitomi, and Butts, 1999). These include annual a second grade reading assessment, reading improvement goals for fourth grade, and supplemental reading teachers for low performing schools. In 1998 the state adopted a second grade reading assessment to provide an early identification of students with potential reading problems. Districts must select a test from those approved by the state and administer it individually to all second-grade students. The purpose of the test is to identify students who are "substantially below grade level" so they can receive supplemental reading instruction.

The legislature also passed new regulations requiring all districts to establish fourth grade reading goals on WASL to be achieved by the end of the 2000-01 school year. Each district must choose either 1996-97 or 1997-98 as a baseline against which to measure progress. They must establish a reading improvement goal that would result in 25% fewer fourth grade students failing to meet the standard in the 2000-01 school year. For example, if 60% of students failed to meet the standard in the baseline year, the goal for 2001 would be a drop of at least 25% in this percentage i.e., no more than 45% failing to meet the reading standard. Districts must establish

similar goals for mathematics in fourth grade and seventh grade by 2001; these goals must be met by the end of the 2003-04 school year.

The newest element of the reform is the Washington Reading Corps. This program provides grants to districts to implement "proven research-based mentoring and tutoring programs" in reading for low performing students (Bergeson, Yoshitomi, and Butts, 1999; p 43). Such programs can take place before, during or after school, on weekends or during vacation times.

# **METHODOLOGY**

In the spring of 1999, we surveyed a representative sample of about 150 principals and about 400 teachers from across the state of Washington. Surveys were sent to elementary and middle school principals as well as the teachers in the WASL-tested grades (fourth and seventh grade) at the same schools. This report summarizes the results of the survey component of the project. Case studies of exemplary teachers in these grades and subjects were also conducted, and companion reports will describe the case study findings.

# Sampling

Schools in Washington were stratified based on the type of community in which the school was located, and a stratified random sample of schools (based on proportional representation of the strata) was selected. The three strata were urban, urban fringe/large town, and small town/rural. Schools with fewer than 20 students in the tested grade were excluded from the sampling frame, as were schools with recent changes in their service areas. Middle schools were limited to schools that administered WASL on a voluntary basis. For each of the survey populations (elementary schools and middle schools), 70 schools were selected. No school was chosen for more than one sample.

A letter was sent to the principal of each school at the beginning of 1999 explaining the study and requesting the names of the instructors teaching the identified grade (and, in middle schools, the identified subject). Principals were subsequently contacted by telephone to retrieve these names. Ninety-four percent of the principals in the sampled schools provided the requested information. In small schools, all teachers in the target grade levels (fourth and seventh grades) were included in the study. In large schools, it was necessary to sample teachers in order to use the available resources to collect data from a sizeable number of schools. In elementary schools with more than three teachers, a random sample of three teachers was selected. In middle schools with more than two math or writing teachers, random samples of up to two writing teachers and up to two math teachers were selected.

Principals and teachers were then contacted by mail. The contact letter explained the study and asked for their participation. Enclosed with the request was a letter from the Office of the Superintendent of Public Instruction urging respondents to cooperate, a copy of the survey to be completed, a return envelope, and a ten dollar gift certificate for purchasing books or other instructional materials. Principals and teachers could keep the gift certificate regardless of whether they returned the survey.

A total of 108 principals (77%) and 277 teachers (69%) returned completed surveys. Table 5 contains the survey completion rates for each of the four samples. The median tenure for principals was ten years at their current school. On average, the teachers who completed surveys had about a dozen years of experience. The median tenure for fourth grade teachers was 17 years and for seventh grade teachers it was nine years. Both groups of teachers had acquired one-half of their teaching experience at their current school. About one-half of the teachers had master's degrees.

There were very few cases in which teachers taught writing exclusively. All fourth grade writing teachers are responsible for multiple subjects: reading, writing, mathematics, communication, social studies, and science. Many fourth grade teachers alto teach arts, health, and/or other subjects. At the seventh grade level, almost all writing teachers also taught reading and communication; only 9% of teachers who identified themselves as writing teachers did not teach reading. While most writing teachers were also reading teachers, 70% of writing teachers also taught social studies, mathematics, science, and/or arts.

Table 5
Survey Samples and Response Rates

D 1	Elementary school (grade 4)		Middle scl	hool (grade 7)
Respondent	Sample size	Response rate	Sample size	Response rate
Principals	70	75.7%	70	78.6%
Teachers	179	74.9%	221	64.7%

Similarly, the mathematics teachers were multi-disciplinary. All fourth grade mathematics teachers also teach reading, writing, social studies and science. One-half of the

seventh grade mathematics teachers also teach other subjects. Eight percent teach reading and mathematics exclusively while 41% teach mathematics in addition to reading, social studies, science, arts, and/or health.

# **Survey Development**

The teacher surveys were similar to surveys the project fielded in Kentucky the previous school year, however they were modified to reflect the Washington reform language and priorities. The teacher surveys collected information about teachers' familiarity with and opinions about the state reforms, as well as information about teachers' participation in professional development and their classroom practices. Specifically, the survey asked teachers about their allocation of time to subjects, teaching strategies, and topics within writing and mathematics instruction. Additionally, teachers reported recent changes in their instruction and influences on instructional changes, including state reforms.

Questions about the content of the writing and mathematics curriculum were based in part on the EALRs. The EALRs in writing specify four broad areas of writing proficiency. Students should write clearly and effectively, write in a variety of forms for different audiences and purposes, understand and use the steps of the writing process, and be able to analyze and evaluate the effectiveness of written work (Washington State Commission on Student Writing, 1997). These four areas are subdivided into fourteen behaviors, ranging from "develop concept and design" to "seek and offer feedback." Each of these behaviors is further described in terms of specific performances that serve as benchmarks for judging mastery at each of the tested grade levels. The survey asked teachers about their emphasis on the fourteen writing behaviors described in the EALRs, as well as teaching strategies and the types of written assignments given by writing teachers.

In mathematics the EALRs specify five broad areas of proficiency. Students should be able to understand and apply the concepts and procedures of mathematics, use mathematics to define and solve problems, use mathematical reasoning, communicate knowledge and understanding both in everyday and mathematical language, and understand how mathematical

ideas connect within mathematics, to other subject areas and to real-life situations. The first area of proficiency emphasizes mathematics content and curriculum: number sense, measurement, geometric sense, probability and statistics, and algebraic sense. The rest of the proficiencies focus on mathematical processes, such as "investigate situations," "analyze information," and "represent and share information." Student behaviors that illustrate the achievement of each EALR at each tested grade level are described; these behaviors are benchmarks for judging mastery of each EALR at grades 4, 7 and 10. We asked teachers about the frequency with which a variety of specific areas of content and specific instructional activities are covered in their classrooms. We also asked teachers how the frequency of their coverage of these areas of content and instructional activities have changed over the past two years.

Principals provided information about education reform at both the district and school levels. At the district level, they responded to questions about curriculum, standards, assessments, and accountability. At the school level, they responded to questions about implementation (e.g., how the respondent learned about the reform, whether they endorse it's principles, etc.), impact (e.g., changes made as a result of the reform, factors that were most influential, etc.), and testing (e.g., test preparation practices).

Most of the items on both surveys focused on behaviors, but we also asked for teachers' and principals' opinions about a number of issues, including the Washington assessments and their impact on schools, classroom practices, and student learning. The surveys also contained questions related to respondent background and professional development. Most of the survey questions were presented in a closed format. Respondents were asked to provide numerical answers or to select one option from a predetermined set of options (e.g., three-, four-, and five-point Likert scales, and yes/no questions). Some questions were open-ended permitting principals and teachers to write in their own responses. For most questions about practice, respondents were asked about current behaviors (during the 1998-99 school year) and about changes during the past two-year period. Only respondents who had at least two years of experience in their present position answered questions about changes in practice.

# **Data Analysis**

For most questions on the principal survey, we computed frequency distributions of responses at each point on the response scale. For questions requiring a numeric response, means and standard deviations were calculated. Analysis of the open-response questions required coding and tabulation of the various principal and teacher responses.

Because we sampled teachers in the larger schools (rather than surveying all teachers), we had to weight teachers responses to obtain results that reflected all teachers in Washington (fourth grade teachers, seventh grade writing teachers, and seventh grade mathematics teachers). The weights insured that teachers in large and small schools were given the proper influence in the descriptive statistics. The weight assigned to each teacher was the product of the inverses of the probability that the school would be selected, the probability the teacher would be selected, and probability that the sampled individuals would participate (complete the survey).

The purpose of the surveys was to obtain early indications of teacher and principal opinion about the Washington education reform, and to judge its initial impact on practice. For this reason, the surveys were broad in nature and many questions were asked. The data collection was designed to provide a large amount of information from a number of groups rather than to maximize our power for making specific comparisons between groups. Thus, we do not focus much attention on testing the significance of differences between specific groups of principals or teachers. Given the design of the study and the large numbers of comparisons being made, most standard statistical tests properly applied would fail to detect many real differences. Instead we focus on differences which seem large enough to be of practical importance. The downside of this approach is that it is almost certain that there will be a small number of comparisons that we highlight that are in fact due to chance. However, given the nature of the study this weakness was preferred to the option of missing many important comparisons due to a stringent significance threshold.

As is the case with all survey research, several factors may threaten the validity of the conclusions reached in this study. There may be selection effects because not all principals

provided us with teachers' names, and not all principals or teachers chose to participate.

Although the response rates were reasonably high, these refusals may have introduced some degree of bias into the reported results. One must also be cautious about self-reported data. Respondents may have answered in ways they considered socially desirable, leading to results that do not reflect teachers' true beliefs.

To avoid overly complex language we will often omit explicit reference to the self-reported nature of the results. 'One-half of the teachers have Masters' degrees' is far easier to read than 'one-half of the fourth-grade teachers in our sample reported that they have Masters' degrees.' The reader should remember that all these results are based on principal and teacher survey responses. In addition, we occasionally refer to the results for seventh-grade teachers instead of 'seventh-grade teachers who teach writing or mathematics.' The reader should keep in mind that we surveyed only writing and mathematics teachers at the seventh grade.

# **Generalizability of Findings**

The sample was drawn to maximize the chances of obtaining representative groups of Washington elementary school principals, middle school principals, fourth-grade teachers, seventh-grade writing teachers and seventh-grade mathematics teachers. To test the validity of the sampling process, we compared key features of schools with completed principal surveys with schools in the state as a whole on four variables: school enrollment in the tested grade, percent minority in the school, WASL mathematics scores and WASL writing scores. The school-level means were similar to the population means for elementary schools and middle schools on these variables (see Table 6).

Table 6
Comparison of State and Sample
(mean values)

_	Elementary school (grade 4)		Middle sc	hool (grade 7)
Feature	State	Sample	State	Sample
Percent minority	24.7	24.3	21.4	21.8
Grade enrollment	70.9	76.7	171.3	161.4
WASL math*	30.6	30.6	18.9	16.8
WASL writing*	35.8	34.2	30.1	28.7

Note: \* Percent meeting standard

# RESULTS: ELEMENTARY AND MIDDLE SCHOOL PRINCIPALS

Almost all principals believe they have a good understanding of the Washington education reform, and they endorse its central goals for students. Much of the professional development they participated in addressed the EALRs, WASL and classroom-based assessments. Only a small percentage of the principals were directly involved in state committees helping to develop or implement the reform, but most principals participated on district or school committees, particularly committees working to align curriculum with the EALRs.

Most districts added or modified their standards and assessments to bring them in line with the EALRs, and most principals think the alignment between local policies and the EALRs is good, particularly in the WASL-tested subjects. One consequence of the reform is that the amount of testing is rising in both elementary and middle schools. In addition to the state mandated tests, district are increasing local testing, using both commercial tests and locally developed tests.

The vast majority of principals reported that the Washington education reform promoted better instruction and increased student learning, and they indicated that the EALRs and WASL were the most influential elements of the reform. Principals felt widespread pressure for students to do well on all outcome indicators, but they felt the greatest pressure for students to perform well on the state assessments (WASL and the state norm-referenced test). The greatest perceived pressure to perform well comes from district administrators, the media and OSPI.

According to principals, education reform has led to valuable professional development opportunities for teachers, and school-initiated professional development focused more on curriculum alignment, the EALRs, and WASL than on classroom-based assessment or district tests. Schools have taken a number of actions specifically designed to improve WASL scores, including providing professional development, sharing information about WASL, trying to motivate teachers and students, changing school schedules, and improving curriculum and instruction. Most principals believe that test preparation activities have accounted for past

WASL score gains, although they also believe that better classroom-based assessment will lead to gains in the future.

# Principals' Understanding of Educational Reform

Almost all principals report that they understand the central elements of the educational reform well or very well. Table 7 shows that over 80% of principals are comfortable with their knowledge of the EALRs, WASL and the alignment of curriculum and instruction. Almost as many are confident in their knowledge of classroom-based assessment.

Table 7
Principals' Understanding of Education Reform
(percent of principals who understand well or very well)

Aspect of reform	Elementary school	Middle school
Washington student assessment (WASL)	90	92
Essential learnings and benchmarks (EALRs)	86	96
Aligning curriculum and instruction with EALRs	80	88
Classroom-based assessments (e.g., Stiggins training, assessment Took Kits)	80	76

Not only do principals understand the reform, but they endorse its key goals for students. As Table 8 shows, about three-quarters of principals believe the goals of the reform are attainable, and an even greater percentage believe the standards set by the EALRs are appropriate.

Table 8
Principals' Opinions About Reform Goals
(percent of principals who somewhat agree or strongly agree)

Statement	Elementary school	Middle school
The EARLs are appropriate for the benchmark grade levels (grades 4, 7 and 10)	87	88
The goals of Washington's education reform are attainable (e.g., all students will be able to think analytically, logically and creatively)	79	72

Principals report participating in a large amount of professional development during the 1997-98 and 1998-99 school years, much of it focusing on the reform. The median elementary

principal spent 80 hours in professional development during the past two years, with 65 hours of that time related to Washington's education reform. Similarly, the median middle school principal spent 80 hours in professional development during the past two years, and 50 hours was related to reform. In terms of emphasis, more than 80% of principals reported that their professional development placed either a moderate amount or a great deal of emphasis on the EALRs, WASL, and curriculum alignment. Slightly fewer (72%) said their professional development emphasized classroom-based assessment.

Few of the principals we surveyed served on any state committees responsible for planning or implementing the reform, but many served on reform-related district committees and one-half or more served on committees at their school. Table 9 shows that most principals were directly involved in aligning curriculum and instruction with EALRs at the district and school levels. A slightly higher percentage of middle school principals than elementary school principals participated in district-level planning committees of each type.

Table 9
Principal Service on Committees Related to Education Reform
(percent of principals)

	Elementary school		Middle	school
Committee	District	School	District	School
Alignment of curriculum and instruction	43	63	50	76
with EALRs				
Developing EALRs or related materials	33	51	40	60
Preparing classroom based assessment	18	57	26	56
materials				
Developing WASL or related materials	12	53	32	60
Developing accountability system	14	53	32	50

#### Alignment of Standards, Assessments and Curriculum

Many districts had content standards in the core subject areas prior to the adoption of the EALRs, and almost all districts took actions to adopt or revise standards after the EALRs were developed<sup>1</sup>. More than two-thirds of the elementary school principals indicated that their districts had standards in reading, writing and mathematics prior to the adoption of the EALRs

(see Table 10). The percentages were lower for the other subjects, but in every subject at least one-third of the elementary principals confirmed the existence of district standards prior to the EALRs. The percentages were lower for middle school principals, but the pattern was similar.

After the EALRs were adopted, almost all districts took actions to bring local standards in line with state standards, either by developing new standards or revising existing ones. As Table 10 shows, 87% or more of principals indicated that their district took actions to revise or develop standards in the four subjects currently tested by WASL. Fewer, but still many, principals reported having district standards in subjects not tested by WASL.

Table 10
Existence of District Standards

a	Had district standards prior to EALRs		Revised or developed standards since EALRs	
Subjects	Elementary	Middle	Elementary	Middle
Reading	76	47	87	94
Writing	66	53	89	96
Mathematics	79	44	90	90
Communication	36	29	88	87
Social studies	53	40	84	82
Science	61	40	79	87
Arts	43	24	77	66
Health and fitness	45	28	63	71

As a result of these actions, most principals believe that their district's standards are aligned with the EALRs and with the WASL tests. As the first column in Table 11 shows, in reading, writing and mathematics more than 90% of principals reported their districts standards to be somewhat well aligned or very well aligned with the EALRs. Over 80% of principals thought their district's assessments were aligned with WASL in these three subjects, as well. The values were slightly lower for communication/listening. In subjects not tested by WASL, between one-half and three-quarters of principals felt their district's standards were aligned with the EALRs.

<sup>&</sup>lt;sup>1</sup> The surveys were sent to a representative sample of elementary and middle school principals, and the numbers in the table generalize to all principals in the state (within the margin of sampling error). They do not

Table 11
Alignment of State and District Standards and Assessments
(percent of principals indicating district standards and assessments are somewhat well or very well aligned with state reforms)

	District standards aligned with EALRs		District assessments aligned with WASL	
Subjects	Elem.	Middle	Elem.	Middle
Reading	94	96	83	88
Writing	94	98	91	91
Mathematics	93	90	82	86
Communication/listening	83	83	76	77
Social studies	65	61		_
Science	67	76	-	_
Arts	56	61	_	· <u>-</u>
Health and fitness	56	56	-	-

Almost all principals also reported that their schools' curriculum was well aligned with the EALRs in the WASL-tested subjects. Table 12 shows that over 90% of principals reported strong alignment between curriculum and the EALRs in the tested subjects. The percentage drops to 50%-60% in the non-tested subjects. Middle school principals were more likely to think their district standards and curriculum were "very well aligned" to EALRs.

Table 12
School Curriculum Aligned with EALRs
(percent of principals reporting somewhat or very well aligned)

	Elementary school		Middle school	
	Benchmark	Other	Benchmark	Other
Subject	grades	grades	grades	grades
Reading	100	98	96	93
Writing	98	98	100	100
Mathematics	94	91	90	91
Communication/listening	77	74	85	86
Social studies	64	65	64	66
Science	68	72	79	77
Arts	51	53	60	60
Health and fitness	57	56	65	65

As in the case of standards, school districts also appear to have changed their assessments in response to Washington's education reform. Many have added or revised assessments: 70% of principals reported that their districts have implemented new district assessments since the

necessarily generalize to all districts in the state.

Washington education reform, and 68% changed the content of their assessments to align them with EALRs. As shown in Table 11 (above), 75% or more of the principals believe that these district tests are aligned with WASL in the WASL-tested subjects.

Eighty-one percent of principals reported district testing in at least one state-tested subject.<sup>2</sup> Most of the additional district testing is in the subjects of reading, writing and mathematics (in that order). One-quarter of principals also reported that their district requires student testing in at least one subject not currently tested by the state (e.g., social studies, science, arts, or health fitness).

Overall, the testing burden on schools appears to be increasing. The number of WASL tests being administered is scheduled to increase, and districts are continuing or expanding their own testing programs. About two-thirds of principals (64%) said that their district increased or began implementing new district assessments since the state reform. Only 16% of principals reported that their districts phased out assessments or plan to phase out assessments, given the implementation of the WASL tests.

There are some differences in the frequency of district testing reported by elementary and middle school principals. Overall, a slightly higher percentage of elementary school principals (85%) than middle school principals (76%) reported supplemental district testing in at least one subject. The difference was large only in the subject of reading, where 87% of elementary principals reported additional district testing compared to 57% of middle school principals. Most districts that administered their own tests did so in more than one grade level, and fewer than one-quarter of principals reported that their district tested students in the first grade.

Districts administer a variety of different types of assessments, including commercially-developed and locally-developed tests in both multiple choice and performance formats. Commercial, standardized tests are the most common: two-thirds of the principals whose districts administered tests (67%) used this type of examination (e.g., Levels, Stanford-9).

<sup>&</sup>lt;sup>2</sup> In elementary and middle schools during the 1998-99 school year, WASL tests in reading, writing, mathematics, and communication are administered in grades four and seven, and ITBS tests in reading and

However, more than one-half of the principals whose districts administered tests gave locally-developed tests, and the majority of these were performance assessments.<sup>3</sup>

#### **Influence of Reform Elements**

The vast majority of principals reported that the Washington education reform promoted better instruction and increased student learning. As Table 13 shows, some elements of the reform were more influential than others. A greater percentage of the principals reported that the EALRs and the WASL exerted a positive influence than did classroom-based assessments or district assessments. WASL short answer questions and WASL extended response items had a greater impact than did WASL multiple choice items. Elementary school principals were more likely than middle school principals to respond that these education reforms had "a great deal" of influence on instruction and student learning.

Table 13
Degree to Which Reform Elements Promoted
Better Instruction and Increased Student Learning
(percent of teachers reporting a moderate amount or a great deal)

Aspect of reform	Elementary school	Middle school
EALRs	83	84
WASL short answer items	85	84
WASL extended response items	96	82
WASL multiple choice items	60	63
Classroom-based assessments (e.g., Stiggins training, assessment Tool Kits)	79	61
District assessments	63	63

Almost all principals agreed that teachers need to change their teaching practices to support the education reform (see Table 14). They also believed the reform was encouraging changes that were already in progress.

mathematics are administered in grades three and eight. Beginning in 1999-2000, the ITBS will be given in grades three, six, and nine.

<sup>&</sup>lt;sup>3</sup> Of those who reported district or school developed assessments, 48% reported district-designed performance tasks, 26% reported district-designed multiple choice tests, 31% reported school-designed performance tests, and 11% reported school designed multiple choice tests. Some reported more than one type of locally developed test.

Table 14
Principals' Opinions About Education Reform
(percent of principals who somewhat agree or strongly agree)

Statement	Elementary school	Middle school
Washington's education reform encourages our school to make the changes we were already in the process of making	90	76
Teachers need to change their teaching practices to support Washington's education reform	98	94

Principals reported they felt widespread pressure for students to perform well on all outcome indicators, but they felt the greatest pressure for students to perform well on the state assessments (WASL and the ITBS). (see Table 15). WASL scores are the greatest source of concern; overall 95% of principals felt a moderate amount or a great deal of pressure for their students to perform well on WASL. Since WASL was mandatory in fourth grade in 1997-98 but not in seventh grade it is understandable that a higher percentage of elementary principals than middle school principals felt "a great deal" of pressure for their students to perform well on WASL. However, elementary principals also reported greater pressure for students to do well on the state norm-referenced test (ITBS). The perceived pressure to perform well on district tests and classroom-based assessments is less intense than the pressure to perform well on the state assessments, in part because some districts do not administer district tests.

Table 15
Perceived Pressure for Students to Perform Well on Selected Indicators
(percent of principals)

T 11	A moderate amount		A great deal	
Indicator of performance	Elem.	Middle	Elem.	Middle
WASL	14	40	82	54
ITBS testing required by the state	27	55	69	34
District performance tasks	32	49	32	2
District multiple choice assessments	43	44	17	$\tilde{4}$
Classroom-based assessments	35	50	21	8

The pressure to perform well comes from many quarters, but district administrators, the media and OSPI were the most prominent sources reported by principals. Table 16 shows that almost all principals felt a moderate or a great deal of pressure from their district administrators,

and over 80% felt strong pressure from the media and from OSPI. About two-thirds of principals also felt pressured by local stakeholders: parents and students, school staff and the business community. More elementary principals felt a great deal of pressure than middle school principals, particularly from the business community and the media.

Table 16
Source of Pressure to Improve WASL Performance
(percent of principals reporting a moderate amount or a great deal of pressure)

Source of pressure	Elementary school	Middle school
District administrators	94	96
Media	88	90
OSPI	84	92
Your school staff	67	66
Business community	65	60
Parents and students at your school	63	70

# **Actions in Response to Reform**

Schools initiated a number of actions in response to the Washington education reform, including refocusing their professional development activities and taking a range of specific steps to improve student performance on WASL. Almost all principals believe that education reform has led to valuable professional development opportunities for teachers (94% of elementary principals, 90% of middle school principals). One specific instance of this is the Learning Improvement Allocations schools received in 1998-99 to support reform-related professional development. The typical elementary school received about \$12,500 and the typical middle school received about \$14,000 in LIA funds. In addition, about 70% of elementary schools and 45% of middle schools used funds from other sources (e.g., Title I, Goals 2000) for professional development. In general, the schools that also used other sources of funds for professional development, were able to increase their professional development funding by about 50% with these monies.

<sup>&</sup>lt;sup>4</sup> Learning Improvement Allocations, formerly known as Student Learning Improvement Grants (SLIGs)... \$50.4 M in 1999. The 1999 State legislature replaced LIAs with funds for Learning Improvement Days, up to three staff development days for each school.

Most school-initiated professional development focused on curriculum alignment, the EALRs, and WASL. Three-quarters or more of the principals indicated that their professional development activities focused on these three components of the reform (see Table 17). Only one-half indicated that professional development focused on district testing. It is interesting to note that, with only small exceptions, the emphasis of professional development was similar for middle schools as for elementary schools and for teachers in benchmark grades as for teachers in other grades. A lower percentage of schools focused professional development on alignment in mathematics than in reading and writing. Perhaps mathematics was the focus last year because the fewest students met the standards in mathematics among the subjects tested by the WASL. A substantially lower percentage of middle schools than elementary schools emphasized classroom-based assessments or district assessments.

Table 17
Focus of School Professional Development
(percent of principals saying a moderate amount or a great deal)

		ry school		school
	Bench-	0.1	Bench-	
Focus	mark	Other	mark	Other
	grades	grades	grades	grades
Essential learnings and benchmarks (EALRs)	78	75	77	61
Washington student assessment (WASL)	78	67	71	53
Classroom-based assessments (e.g., Stiggins training, assessment Tool Kits)	73	71	52	50
Aligning curriculum and instruction with EALRs in mathematics	67	60	65	62
Aligning curriculum and instruction with EALRs in writing	90	81	80	67
Aligning curriculum and instruction with EALRs in reading	94	92	75	74
District assessments	52	52	36	33

Schools have taken a number of other actions to improve WASL scores, including providing professional development, sharing information about WASL, trying to motivate teachers and students, changing school schedules and other related policies, and improving curriculum and instruction. Table 18 shows the range of activities undertaking by schools in response to WASL. Many of these actions are designed to help students master the knowledge

and skills embodied in the EALRs. Others are more narrowly focused on WASL-tested skills. Some may improve WASL scores without changing students underlying knowledge and skills. Information about the actions schools are taking to improve scores can help us assess the validity of WASL scores (i.e., the extent to they represent real improvement in student master of standards).

Table 18
Activities Undertaken in Response to WASL (percent of principals)

Activity	Elementary	Middle
Activity	school	school
Convey information about WASL	100	00
Held staff meetings that focus on WASL issues	100	98
Held cross-grade meetings to discuss WASL test results	88	78
Had teachers or school leadership team take WASL test items	82	70
Promote professional development		
Encouraged teachers to obtain assessment Tool Kit training	96	88
Directed Student Learning Improvement Grant (SLIG/LIA) funds towards WASL-related activities Motivate students and provide test preparation	88	96
Implemented test preparation activities (e.g., Example Tests)	100	92
Appealed to teachers' and students' school pride to do well on WASL	88	96
Provided release time for teachers to prepare for WASL	67	82
Provided incentives for students related to WASL performance (e.g., parties, fieldtrips)	29	35
Change school schedules and other policies Implemented schedule changes that increased time for math, reading, and/or writing	71	55
Extended instructional hours (e.g., created all-day kindergarten, instituted Summer school, created Saturday school)	49	42
Changed report card format	47	4
Instituted a student grade-level retention or promotion	27	46
policy Transferred teachers to different grades or subjects	16	18
Change curriculum and instruction  Developed a school plan for improving performance on	100	72
WASL Instituted school wide policies to address curriculum	73	65
gaps (e.g., use of Weekly Reader, "task of the week") Created homework clubs	39	48

The most widespread school responses to WASL were to convey information about the tests and to promote professional development (see Table 18). Over 80% of schools organized meetings of groups of teachers and staff to share information about WASL in one form or another. Almost all schools also offered professional development opportunities that focus on WASL-related issues. Almost all schools also engaged in activities to motivate students and prepare them for taking standardized tests. Over one-quarter provided explicit incentives for students to do well, including such things as parties and fieldtrips. About one-half of the schools changed schedules in one way or another to increase or focus time on tested subjects. Many schools also instituted school-wide policies to address curriculum gaps.

District assessments have a much lower profile than WASL tests for most schools. As Table 19 shows, 50%-70% of principals said that district test results are publicly reported (vs. universal public reporting of WASL and ITBS scores). District tests are used more for instructional purposes, such as referring students to special programs or grouping students for instruction than for accountability purposes. About one-third of principals reported that district tests are used as the basis for student promotion or retention. In a handful of schools, district tests results are used to evaluate teachers.

Table 19
Use of District Assessments
(percent of principals whose districts administer additional tests)

Use of assessment	Elementary school	Middle school
Referring students to special programs (e.g., summer school after school programs)	76	78
Grouping students for instruction	68	69
Public reporting	51	70
Student grade level retention or promotion	37	32
School-level consequences (e.g., assistance for low performing schools)	27	32
Teacher evaluation	17	14

Over 90% of principals believe that teachers need to change their practices to improve student performance, and that better classroom-based assessments will lead to improved WASL scores in the future. However, about three-quarters of principals believe that better test

preparation was responsible for most WASL score gains in the past (see Table 20). While most principals credit test preparation with helping to raise scores, only about 40% think it is easy to raise WASL scores by focusing on a few specific skills. Overall, principals hold mixed opinions about the factors that affect WASL scores. Two-thirds of principals believe that the WASL tests are of appropriate difficulty, and a similar number believe differences from one cohort of students to the next make it difficult to prepare students properly. Less than one-half think that sufficient accommodations are provided for students with special needs.

Table 20
Principals' Opinions About WASL Scores and Assessments
(percent of principals who somewhat agree or strongly agree)

Statement	Elementary school	Middle school
Teachers need to change their teaching practices	98	94
to support the Washington education reform		
Better classroom-based assessments will lead to	92	94
improved WASL scores		
Better test preparation is responsible for most	69	82
WASL score gains		
The WASL tests are of appropriate difficulty for	67	60
the tested grade levels		
Differences in student characteristics from year to	67.	59
year make it difficult to prepare students for		
WASL	40	4.4
The WASL tests permit sufficient	42	41
accommodations for students with disabilities		
and Limited English Proficient students	2 4	40
There has been little focus on classroom based	35	49
assessments because scores from these		
assessments are not reported		
It is easy to raise student WASL scores by	39	40
focusing on a few specific skills		

It is interesting to see how responsibility is divided for various elements of the education reform. According to principals, district administrators or district committees are almost always responsible for textbook selection, and in more than one-half of the cases they are also responsible for aligning curriculum with the EALRs (see Tables 21 and 22). School principals and district administrator share the responsibility for providing information to teachers about the EALRs and WASL. Decisions regarding professional development and allocating professional

development resources are most often made by school leadership teams or by school principals. Classroom teachers most often retain the responsibility for developing classroom-based assessments. These patterns were similar in elementary and middle schools.

Table 21
Primary Responsibility for Decision-Making: Elementary Schools
(percent of principals)

	District admini- strators, teams or	School admini-	School shared decision	
Activity	committees	strators	making teams	Teachers
Selecting textbooks	88		10	2
Selecting other instructional materials	25	2	43	30
Developing classroom-based assessments	15	$ar{2}$ .	17	66
Planning professional development activities	36	11	50	2
Determining how professional development funds are spent	10	2	83	4
Providing information to teachers about the EALRs and WASL	43	43	13	
Aligning curriculum with the EALRs at benchmark grades	51	4	18	27
Aligning curriculum with the EALRs at other grades	56	7	13	24
Analyzing WASL results	30	28	33	9

Table 22
Primary Responsibility for Decision-Making: Middle Schools
(percent of principals)

Activity	District administrators, teams or committees	School admini- strators	School shared decision making teams	Teachers
Selecting textbooks	71		24	4
Selecting other instructional materials	36		20	44
Developing classroom-based assessments	29		$\frac{-3}{22}$	49
Planning professional development activities	25	25	50	77
Determining how professional development funds are spent	18	9	73	
Providing information to teachers about the EALRs and WASL	37	47	14	2
Aligning curriculum with the EALRs at benchmark grades	58	5	21	16
Aligning curriculum with the EALRs at other grades	62	5	21	12
Analyzing WASL results	32	34	27	7

## RESULTS: ELEMENTARY AND MIDDLE SCHOOL TEACHERS

Approximately two-thirds of the teachers understand the EALRs, WASL and how to align curriculum with the EALRs, but less than one-half report that they understand classroom based assessments. Furthermore, about two-thirds of teachers believe the broad goals of the reform are attainable and the standards are appropriate.

Most teachers report that their curriculum is aligned with the EALRs in the subjects that are tested by the state, but the degree of alignment is lower in subjects that are not tested. Three-quarters of the teachers who use textbooks to teach writing and mathematics indicate that these materials are aligned with the EALRs, as well.

Most teachers think the education reform has promoted better instruction and increased student learning, but some components of the reform are more influential than other components. Two-thirds of the teachers said the EALRs and the WASL short answer and extended response items had a positive impact, while one-half or fewer said classroom based assessments, district assessments or the WASL multiple choice items were influential. Locally administered professional development was one of the most important influences on the teaching of writing and mathematics. On average, teachers participated in about three days of professional development each year, and about one-half of this was related directly to the Washington education reform. In addition, many teachers served on school or district committees responsible for implementing parts of the reform. However, this professional development focused on subjects that are tested as part of WASL far more than other subjects addressed in the EALRs.

As a result of these influences, teachers made changes to curriculum and instruction. Elementary school teachers increased the time they spend on WASL-tested subjects and decreased the time they spend on aspects of the standards that are not tested. Writing teachers in the fourth and seventh grades emphasize writing conventions and the writing process, which are traditional aspects of writing. However, most teachers are also increasing their emphasis on using a style appropriate to the audience and purpose and on writing for different purposes, which are less traditional elements of writing promoted by the EALRs. Both fourth grade

teachers and seventh grade teachers ask students to write on a daily or weekly basis, but most often students work on short pieces of one to two paragraphs. Over the last two years, some teachers have increased the amount of writing assignments they give, most frequently the shorter pieces. More fourth grade teachers than seventh grade teachers increased the number of writing assignments. Teachers also made some changes in the methods they used to teach writing, incorporating more rubric-based approaches to writing.

Three-quarters of the mathematics teachers emphasized number sense on a weekly or daily basis, which was much more than any other content area. However, in response to the reform, almost one-half of the teachers increased the emphasis they gave to probability and statistics. Most teachers emphasized most of the mathematical processes that are delineated in the EALRs, and they increased their emphasis on analyzing information, investigating situations, representing and sharing information, and drawing conclusions and verifying results. Elementary school teachers reported greater changes in mathematics curriculum than middle school teachers. While mathematics teaching methods did not change much, the majority of teachers also said they increased the frequency of open-response questions with many right answers. Students were asked to write about mathematics more frequently, and also to explain their thinking to other students and represent things in graphs.

Teachers have mixed opinions about the WASL and WASL scores. Many think the test is not of appropriate difficulty. Many also think test score changes are due primarily to test preparation activities and changes in the students from year to year. Nevertheless, teachers have taken many steps to improve WASL scores. These include activities designed to promote mastery of elements of the EALRs as well as activities that focus more narrowly on the format and content of the test.

## **Teachers' Understanding of Education Reform**

The majority of teachers report that they understand the EALRs, WASL and curriculum alignment either well or very well, but less than one-half report similar levels of understanding about classroom-based assessments. As Table 23 shows, 80% or more of the teachers think they

understand the WASL well, while 60% or more indicate they understand the EALRs and curriculum alignment. Despite the fact that the EALRs were developed and circulated first, WASL appears to have garnered more of teachers' attention. Fourth grade teachers are somewhat more familiar with the reform than seventh grade teachers, as might be expected since elementary teachers have had one more year of exposure to the WASL.

Table 23
Teachers' Understanding of Education Reform
(percent of teacher who understand well or very well)

Aspect of reform	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Washington student assessment (WASL)	94	80	84
Essential learnings and benchmarks (EALRs)	86	76	68
Aligning curriculum and instruction with EALRs	78	68	63
Classroom-based assessments (e.g., Stiggins training, assessment Tool Kits)	55	43	41

Fewer teachers report that they understand classroom-based assessment well. The percentage of teachers who understand CBA is 20 to 25 points lower than the percentage who understand the other aspects of the reform. This pattern is consistent with the relative emphasis that classroom-based assessment receives in teachers' professional development (see below).

Teachers endorse the broad goals of the reform and way they are operationalized in the standards. As Table 24 shows, more than one-half of the teachers believe the goals of the reform are attainable and believe the standards set by the EALRs are appropriate for the benchmark grade levels. However, a sizable minority of teachers—more than one-third—disagree that the goals are attainable and that the standards are appropriate. Fourth grade teachers who have had the most exposure to the WASL tests are the most cautious. Only 60% think the EALRs are appropriate for fourth grade, and only one-half think the goals are attainable. Seventh grade mathematics teachers are also very concerned with the goals of reform; fewer than one-half believe the goals are attainable.

Table 24
Teachers' Opinions About Reform Goals
(percent of teachers who somewhat agree or strongly agree)

Statement	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
The EALRs are appropriate for the benchmark grade levels (grades 4, 7 and 10)	61	67	64
The goals of Washington's education reform are attainable (e.g., all students will be able to think analytically, logically and creatively)	51	66	44

Teachers had access to many sources of information about the education reform, but most teachers learned about the reform, at least in part, through formal professional development.

Teachers participated in a substantial amount of professional development in the last two school years (1997-98 and 1998-99). The median number of hours of professional development during these two years was 50 hours, approximately three full days each school year. Approximately one-half of this training was related directly to the Washington education reform (50% for fourth grade teachers and seventh grade math teachers, 44% for seventh grade writing teachers).

In addition, many teachers served on district or school committees responsible for planning or implementing educational reform. <sup>5</sup> Table 25 shows that about one-half or more of the teachers were involved in school-level committees and about one-quarter or more were involved in district level committees. The greatest percentage of teachers served on committees devoted to classroom-based assessments. Many teachers also served on local committees working on aligning curriculum and instruction with the EALRs and developing WASL-related materials. A much smaller percentage teachers were involved with committees working directly on accountability. This is to be expected since the accountability provisions of the state reform are still under development.

<sup>&</sup>lt;sup>5</sup> Only a handful of teachers in our sample served on committees at the state level.

The percentage of fourth grade teachers who served on committees at either level was higher than the percentage of seventh grade mathematics teachers or seventh grade writing teachers. This is may be related to the earlier administration of the WASL in fourth grade.

Table 25
Teacher Service on Committees Related to Education Reform
(percent of teachers reporting participation)

	gra	ırth ade <u>hers</u>	wri	h grade ting <u>hers</u>	mathe	h grade matics hers
Committee	District	School	District	School	District	School
Preparing materials related to classroom based assessment	16	69	16	56	22	53
Aligning curriculum and instruction with EALRs	37	52	26	51	31	60
Developing EALRs or related materials	28	37	24	33	27	46
Developing WASL or related materials	8	39	5	30	14	30
Developing accountability system	7	34	8	28	8	27

## Alignment of Standards and Curriculum

Most teachers reported that their curriculum and their instructional materials were somewhat well or very well aligned with the EALRs. Table 26 shows teachers' responses to questions about alignment in all the subjects for which there are EALRs. Almost all fourth grade teachers and seventh grade writing teachers indicated that their writing curriculum was aligned with the EALRs. A slightly lower percentage of teachers found their mathematics curriculum to be well aligned with the EALRs.

Teachers also reported that their curriculum materials were well aligned with the EALRs. In writing, slightly more than one-half of the fourth grade teachers (55%) and about three-quarters (74%) of the seventh grade writing teachers indicated that they used a writing or language arts textbook. Approximately, three-quarters of these teachers indicated that their writing textbook was aligned with the EALRs. A similar degree of alignment was reported for mathematics materials. Almost all fourth grade teachers (93%) and the seventh grade

mathematics teachers (89%) used a mathematics textbook. Of these, 71% indicated that their textbook was somewhat well aligned or very well aligned with the EALRs in mathematics.

Table 26
Alignment of Curriculum with EALRs
(percent of those who teach subject reporting somewhat well or very well aligned)

Content areas	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Reading	82	95	
Writing	89	93	
Mathematics	81		82
Communication/listening	62	91	
Social studies	<b>5</b> 3	76	
Science	52		·
Arts	39		
Health and fitness	37		

Note: Alignment ratings were omitted when fewer than 30% of the teachers reported that they taught this subject.

Almost all teachers believe they understand the content they need to know to prepare students to succeed on WASL. Eighty percent of fourth grade teachers, 87% of seventh grade writing teachers and 88% of seventh grade mathematics teachers agreed or strongly agreed that they had adequate knowledge of content to meet the demands of WASL.

## **Influence of Reform Elements**

Most teachers feel that reforms promote better instruction and increased student learning. However, teachers found some aspects of the reform more influential than others (see Table 27). For example, about two-thirds of teachers said the EALRs and the WASL short answer and extended response items contributed to better instruction and increased student learning. Fewer teachers believed that the WASL multiple choice items, classroom-based assessments or district assessments promoted improved teaching and learning. In particular, less than one-third of the seventh grade mathematics teachers thought that WASL multiple choice items or classroom-based assessments promoted better instruction.

Table 27
Degree to Which Reform Elements Promoted
Better Instruction and Increased Student Learning
(percent of teachers reporting a moderate amount or a great deal)

Aspect of reform	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
EALRs	68	68	50
WASL short answer items	68	67	61
WASL extended response items	67	72	70
WASL multiple choice items	50	44	32
Classroom-based assessments (e.g.,	53	43	29
Stiggins training, assessment Tool Kits)			
District assessments	41	55	28

Two-thirds of the teachers said they needed to change their teaching practices to support the education reform (see Table 28). They also said the reforms reinforced the changes they were already in the process of making.

Table 28
Opinions About Education Reform
(percent of teachers who somewhat agree or strongly agree)

Statement	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Washington's education reform encourages me to make the changes that I was already in the process of making	68	79	61
I need to change my teaching practices to support Washington's education reform	67	61	63

Teachers responded differently to various elements of the Washington education reform. Table 29 illustrates the relative impact of aspects of the Washington education reform on the content and teaching of writing. The state-administered WASL test and the WASL scores appear to be the most influential factors. About three-quarters of writing teachers in both grade levels reported that WASL had a moderate or a great deal of influence on changes in their writing instruction. A similar proportion said that their schools' WASL scores contributed to making changes in their writing program. In fact, all the state-administered aspects of the

Washington education reform (including WASL, EALRs, and classroom-based assessments) had a moderate amount of influence for more than one-half of the teachers.

Locally administered professional development was one of the most important influences on teachers' responses to the Washington education reforms. Two-thirds of writing teachers in both grade levels said professional development had a moderate or great deal of influence on their writing instruction. However, district-level reforms were somewhat less influential. About one-half of the teachers said their district standards and their locally administered district assessments influenced their writing teaching. This result is consistent with the lower frequency of district writing tests. Only about 40% teachers (35% of fourth grade teachers and 44% of seventh grade writing teachers) reported that their district administered its own assessment of writing at their grade level.

Table 29
Influences on Writing Lessons and Instruction
(percent of teachers indicating a moderate amount or a great deal)

Aspect of Washington education reform	Grade 4	Grade 7
WASL	75	76
In-service training or formal professional development on methods of teaching writing	66	66
Scores on WASL tests	64	73
Classroom-based assessments	65	60
EALRs	64	66
District standards	53	56
District assessments	45	53

Most mathematics teachers indicated that WASL extended response items had the greatest impact on their teaching, followed by the WASL short answer items and WASL scores (see Table 30). Multiple choice items on the WASL were the least influential of the state and district reforms. Fewer than one-half of teachers found WASL multiple choice items to have moderate or great influence. Seventy-one percent of the fourth grade teachers regarded the EALRs as at least moderately influential, but barely one-half of the seventh grade teachers regarded EALRs as influential.

As with writing, locally administered professional development in mathematics had a moderate or a great deal of influence for nearly two-thirds of the teachers. Fewer teachers found district-level reforms to be influential. Although more than half of teachers reported that district standards influenced their mathematics curriculum and instruction, only about 40% indicated that district assessments at least moderately influential. Only 42% of fourth grade teachers and 46% of seventh grade teachers reported that their district administered its own tests in mathematics.

Table 30
Influences on Mathematics Lessons and Instruction
(percent of teachers indicating a moderate amount or a great deal)

Aspect of Washington education reform	Grade 4	Grade 7
WASL extended response items	86	85
WASL short answer items	76	76
Scores on WASL tests	75	71
EALRs	71	52
Classroom-based assessments	69	58
In-service training or formal professional development on methods of teaching writing	62	64
District standards	60	61
WASL multiple choice items	45	41
District assessments	45	38

## **Actions in Response to Education Reform**

Teachers responded to the reform in a variety of ways, including participating in focused professional development. Overall, about one-half of the teachers agreed that the education reform led to valuable professional development opportunities. Seventh grade writing teachers were most positive in this regard. Sixty-four percent of seventh grade writing teachers credited the reform with creating new professional development opportunities compared to 46% of fourth grade teachers and 50% of seventh grade mathematics teachers.

In terms of content areas, most of the professional development that teachers participated in focused on the subjects tested on WASL or on the state norm-referenced test, i.e., mathematics, writing and reading (see Table 31). Fewer than one-quarter of the teachers participated in professional development that emphasized social studies, science, arts, or health and fitness. Listening is the only tested subject that was not a major focus of teachers'

professional development. Conversations with Washington educators suggest this may have been due to the brevity of the WASL listening test and to early indications that students were mastering the listening requirements.

Table 31
Emphasis of Professional Development on Content Areas
(percent of teachers reporting a moderate amount or a great deal of emphasis)

Content areas	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Reading	79	60	40
Writing	81	73	48
Mathematics	68	9	72
Communication/listening	12	31	20
Social studies	5	13	5
Science	16	4	15
Arts	7	$\dot{2}$	0
Health and fitness	1	$ar{0}$	$\overset{\circ}{2}$

In general, teachers were satisfied with the quality of the content area professional development. In fact, a sizable percentage of teachers—about one-third—rated the training they received in WASL-tested subjects as excellent (See Table 32). The majority of teachers (between 51% and 73%) rated the quality of the training in every subject as average.

Table 32

Quality of Professional Development in Content Areas
(percent of teachers reporting excellent)

Content areas	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Reading	23	46	23
Writing	33	39	18
Mathematics	33		31
Communication/listening		15	7
Social studies			
Science			
Arts			
Health and fitness			

Note: Quality ratings for a subject were omitted when fewer than 20% of the teachers participated in professional development that emphasized that subject

Teachers also reported on their participation in professional development that focused on the elements of the educational reform--assessments and curriculum alignment (see Table 33).

Approximately one-half of the teachers reported that their professional development activities focused either a moderate amount or a great deal on WASL in the subject(s) they teach. Almost as many reported a moderate or strong professional development focus on aligning curriculum and instruction with the EALRS. A much lower percentage of the teachers (between one-quarter and one-third) participated in professional development that emphasized district assessments or classroom-based assessments.

Table 33
Emphasis of Professional Development on Reform Components
(percent of teachers reporting a moderate or a great deal of emphasis)

Tamia	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Topic			
WASL in reading	47	56	32
WASL in writing	53	66	50
WASL in mathematics	46	12	60
WASL in listening	11	27	12
Classroom-based assessments	31	32	20
District assessments	27	37	32
Aligning curriculum and instruction with EARLs	42	47	61

The majority of teachers rated professional development related to assessments and curriculum alignment as average (50% to 80%). Table 34 shows the percentage of teachers who rated each type of professional development as excellent. Seventh grade writing teachers were much more satisfied with professional development related to the WASL in reading and writing than any other teachers or any other subjects. A sizable minority of seventh grade mathematics teachers (38%) rated professional development regarding classroom-based assessment as poor.

Changes in Instructional Time. The allocation of instructional time to subjects appears to be influenced by the state testing program more than the state standards. Fourth grade teachers, who teach all subjects, reported increasing the instructional time devoted to subjects tested on WASL and the ITBS at the expense of non-tested subjects. Table 35 shows that teachers spend a majority of their instructional time—63%--on the core subject areas of reading, mathematics and writing. Teachers spend substantially less time on social studies, science,

listening, arts, and health and fitness. Moreover, teachers had increased the time they spent on tested subjects during the past two years, while decreasing the time they spent on the non-tested subjects. About one-quarter of the teacher have incresed the time they spend on communications/listening, but the total amount of instructional time devoted to this subject is still relatively low.

Table 34

Quality of Professional Development on Assessment and Alignment
(percent of teachers reporting excellent)

Topic	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
WASL in reading	13	43	15
WASL in writing	18	45	15
WASL in mathematics	13		27
WASL in listening		9	
Classroom-based assessments	12	25	17
District assessments	9	8	13
Aligning curriculum and instruction with EARLs	12	18	11

Note: Quality ratings were omitted when fewer than 20% of the teachers participated in professional development that emphasized that subject

Table 35
Instructional Emphases Across Subjects
(median hours and percent of teachers indicating change)

	Hours p	Hours per week		in hours
Content areas	Median	Percent of total hours		Number of teachers indicating increase
Total	25	-	5	21
Reading	6	25%	2	53
Writing	4	17%	2	70
Mathematics	5	21%	1	59
Communication/listening	2	8%	13	24
Social studies	3	13%	50	3
Science	2	8%	55	8
Arts	1	4%	52	4
Health and fitness	1	4%	46	i
Other	0	0%		-

Impact on Writing Content, Teaching Strategies, and Activities. Writing teachers in the fourth and seventh grades reported that they have changed the content of their writing lessons

and their teaching methods over the last two years. At fourth grade, 42% of teachers changed their writing pedagogy and content a great deal, and 81% of teachers reported making at least a moderate amount of change. Fewer seventh grade writing teachers made changes: 29% reported a great deal of change and 55% reported at least a moderate amount of change.

The content of writing teaching is broadly reflective of the EALRs in both the fourth and seventh grades. Eleven of the fourteen writing behaviors specified in the EALRS are covered weekly or more often by over 40% of the teachers in both grade levels (see Table 36). However, teachers concentrate classroom time more on writing conventions and on the writing process than on the other elements of the EALRs. Over 80% of teachers in both grades addressed the application of writing conventions at least weekly. All the elements of the writing process except publishing (i.e., pre-write, draft, revise, edit publish) were covered at least weekly by more than two-thirds of the fourth grade teachers and more than one-half of the seventh grade writing teachers. Teachers in both grade levels focused less often on writing for different purposes, different audiences, writing in different forms, and writing for career applications, which are the less-traditional aspects of the writing EALRs.

Table 36
Frequency of Coverage and Change in Frequency of Coverage of Selected Aspects of Writing (percent of teachers)

	Cover aspect		Increased	coverage
	<u>weekly</u>	<u>weekly or daily</u>		t two years
Aspects of writing (from EALRs)	Grade 4	Grade 7	Grade 4	Grade 7
1.3 Application of writing conventions	86	83	37	46
3.2 Draft	73	65	34	35
3.4 Edit	68	57	36	32
3.1 Pre-write	67	67	35	38
3.3 Revise	66	56	44	35
4.2 Seek and offer feedback	54	50	38	51
4.1 Assessment of students' strengths and	46	.43	44	43
needs for improvement				
1.1 Development of concept and design	44	45	48	49
1.2 Style appropriate to audience and purpose	42	32	51	60
2.2 Write for different purposes	42	44	51	49
3.5 Publish	42	41	31	23
2.3 Write in a variety of forms	38	43	46	45
2.1 Write for different audiences	28	22	43	53
2.4 Write for career applications	3	4	19	20

Teachers also reported that they were changing their emphasis on writing topics, and the greatest increases in coverage were for the less-traditional topics. Roughly one-half of the teaches in both grade levels reported increasing their coverage of different audiences, purposes, and forms of writing, as well as the application of styles appropriate to different audiences and purposes. Fewest teachers increased coverage of the most frequently covered EALRs, suggesting that teachers' emphasis on writing conventions and the writing process precede much of the reform.

Teachers were also changing the methods they used to teach writing. Teachers reported the frequency with which they used 15 different instructional strategies, ranging from fairly traditional techniques, e.g., "read orally to students," to more innovative approaches, e.g., "write with students on the same assignment" (see Table 37). Most teachers in both grades read to students at least once a week and taught language mechanics (grammar, spelling, punctuation and syntax) as frequently. More than one-half of the teachers taught about word choice and helped students revise their work on a weekly or daily basis. Far fewer teachers in either grade regularly looked at writing from other content areas, held conferences with students about their writing, or wrote along with students on the same assignment.

Four of the five most frequently used teaching strategies—read orally to students, explain writing mechanics, suggest revisions to student writing and give examples of appropriate word choice--are shared by teachers in both grades. However, more fourth grade teachers were likely to read orally to students on a daily or weekly basis: 97% of fourth grade teachers vs. 76% of seventh grade teachers. Fourth grade teachers were also more likely to use rubric-based approaches to writing frequently; over 60% of fourth grade teachers taught "six trait" or other rubric-based approaches to writing at least weekly compared to about 40% of seventh grade writing teachers. Regular time for unstructured "free" writing and for pre-writing activities was also somewhat more common among fourth than seventh grade teachers.

Table 37
Frequency of Use and Change in Frequency of Use of Selected Teaching Strategies in Writing (percent of teachers)

	Use strategy weekly or daily			use during o years
Teaching strategy	Grade 4		Grade 4	Grade 7
Read orally to students	97	76	13	30
Explain correct usage of grammar, spelling, punctuation and syntax	90	86	20	46
Suggest revisions to student writing	62	61	32	37
Teach Six-Trait or other rubric-based approach to writing	64	41	56	61
Give examples of choosing appropriate words to describe objects or experiences	62	65	31	39
Use examples to discuss the craft of an author's writing	58	63	28	43
Provide time for unstructured ("free") writing	53	40	14	25
Demonstrate the use of prewriting	51	37	40	46
Provide a prompt to initiate student writing	44	45	30	39
Assess students' writing skills	45	50	29	35
Provide time for students to conference with each other about writing	38	29	31	44
Show examples of writing in different content areas	30	25	35	35
Comment on student writing in different content areas	30	31	62	69
Conference with students about their writing	31	15	27	25
Write with students on the same assignment	19	7	25	24

The greatest changes in writing instruction were in the use of rubric-based approaches and in commenting on student writing in different content areas. The majority of teachers in both grade levels increased their use of these two strategies for teaching writing. One-quarter to one-third of the teachers reported increasing their use of other many other strategies. For most of the teaching techniques in the survey the degree of change was similar among fourth grade teachers and seventh grade writing teachers. The two exceptions were explaining mechanics and reading orally to students. More seventh teachers than fourth grade teachers increased the frequency of explaining writing mechanics (46% vs 40%) and reading orally to students (30% vs. 13%). Overall, more teachers reported changing how writing was taught than what was taught.

Writing teachers gave students regular writing assignments, but most of the writing

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assignments were short pieces, one to two paragraphs in length. Eighty-five percent of fourth grade teachers and 91% of seventh grade writing teachers reported that their students produced these short written works on a weekly or daily basis. Sixty-three percent of teachers indicated that students produced mid-length pieces (one to two pages length) only once or twice a month. Over one-half of the teachers indicated that students wrote long pieces (three or more paragraphs in length) only once or twice a semester. The length of the written work increased as student grew older. Fourth grade students were asked to write shorter pieces (one to two paragraphs) slightly more frequently than seventh grade students, and seventh grade students were asked to write longer pieces (three or more pages) more often than fourth grade students.

The amount of written work has increased during the past two years, but most of the increase was in the form of short pieces. More teachers in both grade levels increased the frequency of short written work than increased the frequency of longer written work. For example, 45% of fourth grade teachers increased the frequency that students wrote short pieces (one to two paragraphs in length) compared to 35% who increased the frequency of mid-length pieces (one to two pages), and only 20% who increased the frequency of long written work (three pages or longer). The increases were slightly more common among fourth grade teachers than seventh grade writing teachers. The percentage of fourth grade teachers who increased the frequency of student written work was about five points higher than the percentage of seventh grade teachers in each category.

Impact on Mathematics Content, Teaching Strategies, and Activities. Washington mathematics teachers have changed the content of their lessons and the way they teach mathematics during the past two years. At fourth grade, 44% of teachers changed their content and pedagogy a great deal and 84% of teachers reported at least a moderate amount of change. There was not as much change among seventh grade mathematics teachers; only 13% of teachers reported a great deal of change and about two-thirds of reported at least a moderate amount of change.

Of the five major content areas of mathematics, number sense was covered at least weekly by the greatest number of teachers (see Table 38). Probability and statistics is the topic covered weekly by the fewest number of teachers; fewer than 20% of teachers discuss this topic at least weekly. Furthermore, content emphasis has not changed dramatically in the past two years. Only about one-third of the teachers reported increasing coverage of each of the five topics in the last two years. The exception to this pattern was probability and statistics; about one-half of the mathematics teachers increased their coverage during the past two years.

Table 38
Frequency of Coverage and Change in Frequency of Coverage of Mathematics Content Areas

(percent of teachers)

Mathematics content area	Cover aspect weekly or daily			coverage t two years
(from EALRs)	Grade 4	Grade 7	Grade 4	Grade 7
1.1 Number sense	76	79	29	29
1.2 Algebraic sense	30	53	31	37
1.3 Measurement	29	21	28	18
1.4 Geometric sense	27	20	32	35
1.5 Probability and statistics	17	16	40	52

The situation is somewhat different for mathematical processes. Most teachers covered a large number of the mathematical processes highlighted in the EALRs on a weekly or daily basis (Table 39). Two-thirds or more of the mathematics teachers included analyzing information, constructing solutions, relating concepts to real life, and relating concepts within mathematics in their lessons on a weekly or daily basis. More fourth grade teachers than seventh grade mathematics teachers cover these mathematical processes at least weekly. Teachers also reported a substantial increase in the frequency with which they address these processes in mathematics lessons, particularly among fourth grade teachers. More than one-half of the fourth grade teachers report increasing the frequency with which they cover most of the processes. In seventh grade, more than one-half of the teachers increased the frequency of drawing conclusions and verifying results, investigating solutions, organizing and interpreting

information, and representing and sharing information. These elements characterize a more problem-oriented approach to mathematics.

Table 39
Frequency of Coverage and Change in Frequency of Coverage
of Mathematics Processes
(percent of teachers)

Mathematics process	Cover process weekly or daily		Increased during pas	coverage t two years
(from EALRs)	Grade 4	Grade 7	Grade 4	Grade 7
3.1 Analyze Information	79	61	70	46
5.3 Relate concepts to real-life	72	62	49	39
2.3 Construct solutions	74	57	59	33
5.1 Relate concepts within math	67	62	52	38
3.3 Draw conclusions and verify	68	56	66	53
results			00	33
2.1 Investigate situations	59	57	67	50
4.2 Organize and interpret	57	50	55	52
information				٠ <b>ـ</b>
4.1 Gather information	53	45	46	39
4.3 Represent and share information	53	42	50	51
5.2 Relate concepts to other	49	32	43	40
disciplines				
2.2 Formulate questions	48	46	56	31

Most mathematics teachers regularly used a wide range of instructional strategies. Table 40 shows that most mathematics teachers in grades four and seven regularly use strategies ranging from fairly traditional techniques, e.g., "conduct speed drills," to more innovative approaches, e.g., "ask open-response questions with many right answers." Fourth grade teachers were much more likely than seventh grade mathematics teachers to demonstrate mathematical ideas using constructions and manipulatives and to conduct speed drills in their classrooms.

With the exception of asking open-response questions with many right answers, most mathematics teachers did not change how often they used different strategies during the last two years. However, two-thirds of fourth grade teachers and more than one-half of seventh grade mathematics teachers reported that they asked more open-response questions with many right answers. Such questions more closely resemble the WASL extended-response items. Also, nearly one-half of the mathematics teachers increased the frequency of giving examples of real-life applications over the last two years. It is worth noting that more fourth and seventh grade

teachers decreased their use of speed drills (20% and 22% respectively) during the past two years than increased their use of speed drills.

Table 40
Frequency of Coverage and Change in Frequency of Coverage of Selected Teaching Strategies in Mathematics (percent of teachers)

	Use strategy		Increased	use during
	<u>weekly</u>	or daily	past tw	o years
Teaching strategy	Grade 4	Grade 7	Grade 4	Grade 7
Explain correct solutions	91	90	30	12
Demonstrate new skill	81	81	26	22
Ask open-response questions with	83	72	65	58
many right answers				
Explain new concept	79	85	20	33
Give examples of real-life	76	73	47	44
applications				
Assess students' mathematics skills	73	76	29	19
Demonstrate mathematical ideas	61	33	41	18
using constructions, manipulatives,				
etc.				
Conduct speed drills	54	12	14	6

Almost all teachers had students practice computation on a daily or weekly basis (see Table 41). However, most teacher also had student regularly engaged in less traditional activities. For example, most fourth grade teachers also had students work on problem solving in groups with other students, explain their thinking to other students, and write about mathematics at least once a week. Most seventh grade teachers asked students to use mathematics to solve real-life problems; learn mathematics facts, rules, and formulas; and write about mathematics at least weekly.

Mathematics, as experienced by students, appears to have changed over the last two years. Writing about mathematics was the activity whose frequency was increased by the greatest number of teachers in both grades. In addition, a majority of teachers also indicated that there had been an increase in the amount of time students spend explaining their thinking to other students, and representing concepts or ideas in tables, graphs, or pictures.

Opinions and Actions Concerning WASL Scores. Mathematics teachers hold mixed opinions about the appropriateness of WASL and about the factors that affect WASL scores.

Only about one-quarter of fourth grade teachers and about one-third of seventh grade mathematics teachers believe that the WASL tests are of the appropriate difficulty for the tested grade levels (see Table 42). Furthermore, most teachers agree that changes in WASL scores can be attributed to factors that are unrelated to the standards. Three-quarters of the teachers believe that better test preparation is responsible for most of the changes in WASL scores. They also report that differences between successive cohorts of students are an obstacle to preparing students for WASL. However, less than one-third of fourth grade teachers and seventh grade mathematics teachers believe that it was easy to raise test scores by focusing narrowly on a few specific skills featured on the test.

Table 41
Frequency of Coverage and Change in Frequency of Coverage of Student Learning Activities in Mathematics (percent of teachers)

	Use activity weekly or daily		Increased past tw	use during
Student learning activity	Grade 4	Grade 7	Grade 4	Grade 7
Practice computation	98	87	11	25
Work in groups on problem solving	75	53	65	43
Explain thinking to other students	72	50	65	55
Write about mathematics	71	56	71	64
Represent concepts or ideas in	63	50	53	54
tables, graphs, or pictures				
Solve real-life problems	59	60	42	35
Learn mathematics fact, rules, or formulas	58	57	7	18
Use mathematics in the context of other subjects	44	30	23	17
Solve problems using manipulatives	42	19	28	12
Use measuring tools	42	25	20	16
Take tests and quizes	37	44	11	14
Discover concepts for themselves	32	32	35	18
Extended mathematics activities	31	19	43	28

Seventh grade writing teachers present an interesting contrast. They are more likely to think that the WASL is of the appropriate difficulty, and they are more likely to say that scores can be raised by focusing on a few specific skills. These differences may be explained by the different nature of the writing assessment, which consists of an extended writing task rather than a series of short questions.

Teachers agreed about the potential of classroom-based assessments (CBA) to improve scores, but indicated that CBA receives them less emphasis because the scores are not part of the assessment system. More than two-thirds of the teachers agreed that better classroom-based assessments would lead to improved WASL scores. However, more than one-half report that they focus on CBA less because the scores are not reported. In addition, fewer than one-half of teachers believe that the WASL tests permit sufficient accommodations for special needs students (students with disabilities and Limited English Proficient students).

Table 42
Opinions About WASL Scores and Assessments
(percent of respondents who somewhat agree or strongly agree)

Statement	Fourth grade teachers	Seventh grade writing teachers	Seventh grade mathematics teachers
Differences in student characteristics from	73	71	74
year to year make it difficult to prepare students for WASL			
Better test preparation is responsible for most WASL score gains	74	80	85
Better classroom-based assessments will lead to improved WASL scores	69	83	80
There has been little focus on classroom based assessments because scores from these assessments are not reported	45	66	59
The WASL tests permit sufficient accommodations for students with disabilities and Limited English Proficient students	27	42	26
The WASL tests are of appropriate difficulty for the tested grade levels	25	62	37
It is easy to raise student WASL scores by focusing on a few specific skills	21	47	30

Teachers have taken many steps to help students perform well on the WASL tests. Writing teachers indicated more frequent use of strategies that focused broadly on student writing than strategies that focused narrowly on the tests (see Table 43). In preparing students for the WASL test in writing, more than half of teachers used two activities: six-trait or other rubric based approaches to writing and open-ended questions in classroom work. Most fourth grade teachers and almost one-half of the seventh grade teachers adopted a rubric-based

approach to teaching writing at least once a week. Three-quarters of seventh grade teachers and over one-half of fourth grade teachers incorporated short answer questions into classroom work once a week or more often. A number of teachers indicated that they had increased their use of these two activities—teaching six-trait or other rubric based approaches to writing and assigning short written works (one to two paragraphs in length)—in the last two years.

While WASL-specific practice was not as common, there was quite a bit of it in evidence. About two-thirds of teachers in fourth grade engaged in narrower practice activities at least once a month. These activities included practice with released items (60%), discussion of responses to WASL items (63%), practice using the rubrics to score classroom work (63%), and displaying the scoring rubrics in the classroom (64%). About 20% fewer seventh grade teachers practiced with released items or discussed responses to WASL items once a month or more.

Table 43
Frequency of Activities to Help Students Do Well on WASL Test in Writing
(percent of teachers)

A	Use activity v	veekly or daily
Activity	Grade 4	Grade 7
Teach Six-Trait or other rubric-based approach to writing	64	48
Use open-ended questions (short answer and extended response) in classroom work	59	77
Display scoring rubrics in classroom	39	42
Discuss responses to WASL or WASL-like items that demonstrate different levels of performance	29	30
Have students practice using items released from WASI.	29	14
Have students score classroom work using rubrics	$\frac{1}{27}$	22
Use materials from assessment Tool Kits	24	9

Teachers were given an opportunity to describe other strategies they used to prepare students for WASL in writing. They reported a wide range of activities, including some that were designed to foster writing broadly and others that appeared to be narrowly focused on the test itself and others. Narrow reactions included:

Teachers' responses that appear to reflect the reform's intent included:

<sup>&</sup>quot;Spent far too much class time teaching to the test instead of teaching."

<sup>&</sup>quot;Pray, teach test-taking, teach 'you must' revise and rewrite."

"I have incorporated writing in all subject areas because of WASL."

"Given them time to talk about writing with each other and with older students."

Most teachers' comments fell between these extremes. It is difficult to say, in isolation, whether the following comments represent appropriate or inappropriate reactions:

"The district prepares a task of the month for both reading and writing... my classes complete one per month in each area."

"I have recently incorporated WASL-like assessment in nearly every unit I teach throughout the year. These assessments include rubrics which imitate the WASL very closely."

"I've created user-friendly WASL writing rubrics, and as we write for other subjects we use the rubrics in small groups to assess our progress."

Mathematics teachers also initiated a number of activities to promote WASL scores. Of the types of mathematics test preparation that we asked about, only one was used frequently by a majority of teachers (see Table 44). One-half of fourth grade teachers and slightly more than one-half of seventh grade teachers reported frequently using open-response questions in classroom work to help students prepare for WASL. The state-developed assessment Tool Kits designed to facilitate better classroom-based assessment were used less frequently, especially by seventh grade teachers, despite many teachers' belief that better classroom-based assessment would lead to increased WASL scores.

Table 44
Frequency of Activities to Help Students do Well on WASL Test in Mathematics (percent of teachers)

	Use activity w	veekly or daily
Activity	Grade 4	Grade 7
Use open-ended questions (short answer and extended response) in classroom work	62	50
Discuss responses to WASL or WASL-like items that illustrate different levels of performance	48	28
Have students practice using items released from WASL	42	34
Use material from assessment Tool Kits	36	13
Display scoring rubrics in classroom	35	15
Have students score classroom work using rubrics	27	16

More direct test preparation, such as having students practice WASL released items and discussing responses to WASL or WASL-like items, was less common but still occurred at least weekly in 48% of fourth grade classrooms and 28% of seventh grade classrooms. About 25% of teachers never use Tool Kits or rubrics (displaying or using rubrics) in their mathematics instruction.

In response to an open-ended question asking teachers about test preparation activities, teachers indicated that they prepare students for WASL using a range of strategies. Some strategies reflect the intent of the reform, leading toward a "deeper study of important mathematics" (OSPI, 2000). Some of these strategies are narrow, focusing on increasing test scores without developing students' knowledge and skill of mathematics. Other strategies fall in the continuum between deeper understanding of mathematics and inappropriate test practice that artificially inflates scores and. Narrow reactions include:

"Take aspirin, attend workshops, correlate EALRs, try to minimize any damage of preparing for WASL test in lieu of teaching math. Try not to neglect other subjects." "Practice daily in warm ups at the beginning of class as well as once a week, we have 1 hour of WASL sample questions for students to practice short and extended response and multiple choice."

"Explaining answers and processes to students, practicing with students to watch for and avoid tricks and traps. Teaching that in the real world in math, correct answers are always the principal objective only in the state test it is not."

Some teachers reported using strategies that reflect the intent of the reforms:

"Increase students' math vocabulary in order to discuss in words or speech their solutions to given problems."

"More group work, extended application activities and more written explanations of their thinking or approach."

"Increased use of manipulatives; am learning to use new materials purchased by school district to teach mathematics; less reliance on textbook. More emphasis on writing and problem solving."

Strategies that fall between these extremes of appropriateness include:

"I have truly stressed basic skills. When these are not in place (and they often are not), it is impossible to do well on the higher-level thinking skills."

"Weekly story problems graded on a rubric."

"Keeping math journals with vocabulary words giving biweekly quizzes that require written responses. Started a problem solving class."

"I use 4<sup>th</sup> grade Saxon math program four days a week. One day a week is devoted to problem solving using WASL sample questions and other sources that require more indepth response. We compare results and how they would be scored on the WASL."

The question of appropriate test preparation activities is one that deserves continued study as the reform continues to be implemented.

## **DISCUSSION**

This study paints a picture of schools in transition, responding to a state reform effort that is both incremental and evolving. The reform is incremental in the sense that the statewide testing program is being implemented gradually according to a decade-long timetable. It is evolving in the sense that elements are changing in unpredictable ways. For example, the nature of state support for professional development has changed annually for the past three years. Similarly, the accountability system, which will be a cornerstone of the reform, is still being designed by a statewide commission. Also, the grades tested by standardized norm-referenced tests have been fluctuating. The survey results from principals and teachers are consistent with such a transitional reform setting.

## **Status of Implementation**

The Washington education reform resembles standards-based reforms in other states in a number of key respects. It was initiated at the state level, it is organized around a set of academic standards adopted at the state level, and success will be measured by scores on a statewide test based on the standards. Like other states, the reform focuses on schools as the unit of accountability rather than teachers, students or districts. (Elmore, Abelmann, and Fuhrman, 1996). Local educators are responsible for developing practices to help students master the standards. Under these circumstances we would expect a pattern of implementation that flows "downwards" from the state to the districts, from the district to the schools, and then to classrooms. Responses to our survey are quite consistent with this scenario.

Although schools are the formal unit of accountability in the Washington education reform, districts play an important role. Not only is there a tradition of strong district control in the state, but policies established at the district level are germane to the success of the reform. Districts are responsible for standards, curriculum, assessments, promotion/retention rules, report cards, and other policies that send messages to principals and teachers about priorities. When

<sup>&</sup>lt;sup>6</sup> The elementary-level WASL tests in reading, writing, listening and mathematics were available on a voluntary basis for the first time in 1996-97, and the elementary-level WASL tests in arts and health and fitness will be mandatory in 2006-07 (see Table 3).

district and state policies conflict, teachers receive multiple messages that may reduce their effectiveness (Smith and O'Day, 1991).

It appears that districts have been quick to make their policies consistent with the state reform. In particular, most principals indicate that their districts have either developed or revised their academic standards since the EALRs and WASL were introduced. Also, most report that district standards are aligned with EALRs in the WASL-tested subjects (reading, mathematics, writing, and listening). Somewhat fewer principals, though still a majority, find that their district standards are aligned with EALRs in the non-tested subjects (social studies, science, art, and health and fitness). Districts have also changed their assessment requirements in light of the reform, and principals believe their district tests are aligned with the WASL.

Rapid changes have been made at the school level, as well. During the past two years principals and teachers devoted considerable effort to learning about the reform and adapting school practices to support it. Both principals and teachers participated in professional development activities during the past two years, and roughly one-half of the professional development they received emphasized elements of the reform. In addition, many principals and teachers served on school leadership teams responsible for implementing changes consistent with the reform. Perhaps as a result, both principals and teachers believe they understand the components of the reform well. Moreover, both groups are generally supportive of the goals of the reform. In particular, they think the goals for students (think analytically, logically and creatively) are attainable and the standards are appropriate for the benchmark grade levels.

In addition to raising awareness, most schools have taken steps to align their local curriculum and instruction with the EALRs. Principals and teachers believe that the curriculum is now well aligned in the subjects of reading, writing, and mathematics, the subjects tested by WASL. Alignment is proceeding more slowly in the non-tested subjects. Some schools have gone further, and changed policies regarding scheduling, grading and student retention. A number of schools have increased time for reading, writing, and/or mathematics. Almost one-half the elementary schools have changed their report card format. Additionally, almost one-half

of middle schools and a smaller number of elementary schools have instituted student gradelevel retention or promotion policies. These are more fundamental changes to the organizational and incentive structure in schools.

Fourth grade teachers and seventh grade mathematics and writing teachers are changing curriculum content and instructional strategies to promote the goals of the reform. In writing, teachers have increased their coverage of genres, style appropriate to audience and purpose, development of concept and design and variety of forms. Many writing teachers changed their teaching strategies as well, using rubric-based approaches to writing, and commenting on student writing in different areas. In mathematics, the greatest change was in increase in coverage of probability and statistics. They also increased their attention to drawing conclusions and verifying results, investigating situations, and organizing and interpreting information. Since the reform, more mathematics teachers are asking open-response questions with many right answers, having students explain their thinking to other students, and having students write about mathematics.

Some of these changes were in response to the EALRs and some appear to be direct responses to the format and content of the WASL test. For example, mathematics teachers' indicated that the WASL extended response and short answer questions were very influential, and attention to WASL may explain their increased emphasis on writing about mathematics and asking open response questions with many right answers. In writing, teachers increase in attention to audience and purpose, expanded time for commenting on student writing, and their use of a rubric-based approach to teaching writing may also be a result of the testing program. However, the aforementioned changes are not large in magnitude. In most cases, teachers are now using these reform-oriented strategies "one or two times per month" when they previously used them much less often. The bulk of their curriculum and instruction appears to be much as it was two years ago. Writing instruction still focuses primarily on conventions and the writing process. Mathematics instruction still emphasizes number sense.

There were some notable difference between the responses of principals and teachers. Principals are more optimistic about the status of implementation than the teachers. For example, principals were more positive about the appropriateness of the EALRs and the WASL, as well as the attainability of the overall goals of the reform. By ten to twenty percentage points, more principals reported that curriculum in their schools was aligned with the EALRs and that each of the components of reform promoted better instruction and increased student learning. There are a number of possible explanations for these differences of opinion. They may reflect the fact that the reform is being implemented in a top down manner and principals are coming to understand and endorse it first. They may reflect the reluctance of teachers to change and the resilience of classroom practices (Berman and McLaughlin, 1978; Cohen et.al., 1990). Or they may reflect teachers' clearer understanding of the demands of the reform at the classroom level.

Survey responses also show differences in implementation among the components of the reform. In particular, teachers are attending to the WASL and EALRs more than the other aspects of reform. Most educators understand the EALRs and WASL and most believe that these elements of reform promote better teaching and learning. On the other hand, classroom-based assessment, in particular, is not as well understood and is not as widely implemented. This may be due, in part, to the fact that scores from classroom-based assessment are not used for public accountability. Principals also reported that they feel less pressure for their students to do well on the classroom-based assessment than on WASL or ITBS.

Classroom-based assessment is intended to play an important role in the reform, but it appears to be the most underdeveloped component. Classroom-based assessment is designed to help teachers understand EALRs, provide coverage of EALRs not included in the WASL, and adapt assessment to students' needs (Ensign, 1998). However, few teachers received professional development in classroom-based assessment, and few teachers understand it well. The Commission on Student Learning developed Assessment Tool Kits to support classroom-based assessment. Although principals encouraged teachers to obtain Tool Kit training, few have participated, and only a handful of teachers use the Tool Kit materials in preparing students

for the WASL. Attitudes toward classroom-based assessment are somewhat paradoxical. Teachers believe that better classroom-based assessment will lead to improved student WASL performance, and many teachers participated on local committees to develop classroom-based assessments. However, this component of the reform is not widely implemented.

Another interesting difference is that writing teachers seem to be having an easier time implementing the reform than mathematics teachers. More writing teachers than mathematics teachers believe that the reforms lead to better teaching and learning, that the WASL tests are of the appropriate difficulty, and that the goals of the reform are attainable. More writing teachers than mathematics teachers found their professional development on WASL in their subject area to be excellent. Middle school writing teachers also viewed their curriculum as more aligned with the EALRs than did middle school mathematics teachers. In addition, writing teachers were more likely to report that the education reform supported the changes they were already in the process of making. Writing teachers also used WASL practice items more frequently than mathematics teachers. Mathematics teachers, in contrast, are finding the reform more challenging. One-half of the seventh grade mathematics teachers agreed that aligning curriculum with EALRs was difficult.

There were a few differences associated with grade level, most notably that fewer fourth grade teachers than seventh grade teaches find the WASL to be appropriate for students in their grade level. Elementary principals and teachers were more supportive of classroom-based assessment than middle school educators. In writing, more seventh grade teachers than fourth grade teachers have changed their writing curriculum and teaching strategies in the last two years. In mathematics, just the opposite was true. More fourth grade teachers than seventh grade teachers made changes in their curriculum and pedagogy in the last two years.

## **High Stake Assessment**

The high stakes associated with performance on the WASL has led to other changes in practice that may be cause for concern. Principals report that they already feel a great deal of pressure for their students to do well on the WASL, although the formal accountability system is

still under development. The same pressure that leads to the positive changes such as those reported above, also leads to potentially deleterious behaviors. Responses to the survey suggest that teachers are focusing on the WASL test more than the EALR standards are shifting instructional time away from non-tested subjects, and are engaged in test preparation activities that may reduce the validity of WASL scores.

It appears that changes in classroom practice are focused more on the statewide test than the standards the test is supposed to reflect, i.e., more on the WASL than the EALRs. While this distinction may seem minor to some, it is very important. Each WASL test samples only a fraction of the domain of performance described in the EALRs. Often times it is the more complex, conceptual or integrated aspects of the domain that are omitted from the test because they are difficult to measure under controlled testing situations. Furthermore, each test requires students demonstrate performance in a limited number of ways. Thus a curriculum that was tailored to improve test performance might ignore many critical aspects of the adopted standards. That is why it would be wrong for the test to become the *de facto* standards. However, this substitution of test specifications and format for standards-based curriculum has been observed in other states with high-stakes test-based accountability systems. There is evidence that teachers narrow their focus to the tests and to the test scoring criteria rather than the domains the tests were designed to assess (Stecher and Mitchell, 1995; Stecher, 1999). There is some evidence that this is occurring in Washington, and care should be taken to monitor the situation.

Writing provides a specific example. Last year a task force convened by the state recommended a change to the WASL test in writing to eliminate uncertainty about which genre would be tested. Fourth grade was assigned narrative and expository writing, seventh grade was assigned persuasive writing and expository writing, and tenth grade was assigned persuasive and extended expository writing. The task force raised the concern about teachers' narrowing the writing curriculum to focus on these genres, "This action is in no way meant to limit classroom instruction or district and classroom-based assessments." This survey occurred before the

change took effect, but our subsequent survey and case studies may be able to address whether writing curriculum has narrowed since last year.

A more immediate concern is a reallocation of instructional time away from non-tested subjects. Washington adopted standards in eight subject areas, but the survey shows that the amount of time spent on the WASL-tested subjects has increased over the last two years. In many cases, schools have changed their schedules to increase time for reading, writing and mathematics. In other cases, fourth grade teachers, who are responsible for all subjects and have some flexibility in allocating classroom time, have focused instruction on these subjects. They have decreased the amount of time spent on science, listening, arts, and health and fitness. This imbalance may be alleviated as the state introduces WASL tests in science, social studies, arts, and health and fitness over the next four to seven years, but it is a concern in the interim. Schools that are refocusing on reading, mathematics and writing may produce better results in these areas, while doing a hidden disservice to students by under-emphasizing the other subjects.

The emphasis on test scores had led to an increase in test preparation activities that may reduce the meaningfulness of the WASL results. For example, teachers are increasing their use of sample test items and WASL-like questions in class. By focusing narrowly on test preparation, rather than mastery of the standards, teachers may increase WASL scores without increasing students' broad knowledge of the EALRs. This is a complex issue, because some kinds of test familiarization activities are quite appropriate, while other types of focused preparation are quite inappropriate. There have been multiple instances recently of blatant cheating on statewide tests in other states. The strongest evidence that concern is appropriate in Washington is that both teachers and principals agree that test preparation is responsible for most WASL score gains. Similar results have been seen in other states with high-stakes testing programs (Koretz, et al. 1996). The A+ Commission, which is developing a formal accountability mechanism for Washington, would be wise to study the experience of other states carefully.

A final concern is the overall burden that testing places on students and teachers. The amount of state testing has increased with the implementation of WASL and the second grade reading assessments, and it will continue to increase over the next seven years as more WASL tests become operational. Since the introduction of WASL, rather than eliminate extant local assessments, many districts have added or revised district tests. Thus, the overall time dedicated to test administration, as well as test preparation, is increasing. Concerns about testing burden have caused state legislatures to intervene to alter the testing plans in other states (Chun and Goertz, 1998). Washington should be careful to keep testing demands manageable.

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## Appendix A

# 1. To meet this standard, the student will:

BENCHMARK 1 - GRADE 4	BENCHMARK 2 - GRADE 7	BENCHMARK 3 - GRADE 10
1.1		
number and numeration		
use objects, pictures, or symbols to demonstrate understanding of whole and fractional numbers, place value in whole numbers, and properties of the whole number system	use pictures and symbols to demonstrate understanding of fractions, decimals, percents, place value in nonnegative decimals, and properties of the rational number system	understand and use properties and symbolic representations of real numbers
identify, compare, and order whole numbers and simple fractions	compare and order whole numbers, fractions, and decimals	explain the magnitude of numbers by comparing and ordering real numbers
	understand the concepts of prime and composite numbers, factors and multiples, and divisibility rules	understand concepts of and use processes involving prime and composite numbers, factors and multiples, and divisibility
	understand the concepts of ratio and direct proportion	understand and apply the concepts of ratio and both direct and indirect proportion
computation		
show understanding of whole number operations (+, -, ×, +) using blocks, sticks, beans, etc.	understand operations on rational numbers	understand operations on real numbers
add, subtract, multiply, and divide whole numbers	add, subtract, multiply, and divide non-negative fractions and decimals using rules for order of operation	compute with real numbers, powers, and roots
use mental arithmetic, pencil and paper, or calculator as appropriate to the task involving whole numbers	use mental arithmetic, pencil and paper, calculator, or computer as appropriate to the task involving rational numbers	use mental arithmetic, pencil and paper, calculator, or computer as appropriate to the task involving real numbers
estimation		
identify situations involving whole numbers in which estimation is useful	identify situations involving rational numbers in which estimation is sufficient and computation is not required	identify situations involving real numbers in which estimation is sufficient and computation is not required
use estimation to predict computation results and to determine the reasonableness of answers, for example, estimating a grocery bill	use estimation to predict computation results and to determine the reasonableness of answers involving rational numbers, for example, estimating a tip	use estimation to predict computation results and to determine the reasonableness of answers involving real numbers, for example, estimating the interest on a loan

## 1. To meet this standard, the student will:

BENCHMARK 1 - GRADE 4	BENCHMARK 2 - GRADE 7	BENCHMARK 3 - GRADE 10
1.1	11 .	
represent one main idea or topic in text	demonstrate consistency in focus; construct a logical	maintain a sharp focus throughout the work; focus text
	argument	clearly to hold a reader's attention, to make a point, to tell a story, and/or describe a process or phenomenon
choose own topic; write in more than one genre	write in a number of genres and forms	approach a topic in an individualized and purposeful way
include relevant details	discriminate between essential, intriguing, or useful information and trivia	discriminate between essential, intriguing, or useful information and trivia
elaborate on details to enhance or support main ideas	demonstrate elaboration through examples, details, facts, and/or reasons, etc.	develop a topic, theme, or central metaphor with carefully chosen and focused detail and content
organize text with a clear beginning, middle, and end (spatial, sequential); use transitions to construct logical order	use effective organizational structures; construct sequenced paragraphs using effective transitions	control emphasis, sequencing, focus, and transitions in a variety of genres such as poetry, fechnical, or narrative
use paragraphs to organize text	write coherent paragraphs	write coherent paragraphs
	write analytically using basic and clear logic	develop analysis, synthesis, persuasion, and exposition logically; demonstrate advanced logic